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CABY

14-2015

**CIVIL
AVIATION
BYE-LAW**

FLIGHT CREW MEMBER TRAINING PROGRAMMES

Document No.: CABY 14//2015
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PREAMBLE: These Bye-Laws are made by the Civil Aviation Authority of Botswana with the approval of the Minister of Transport and Communications under Section 8 (2) of the Civil Aviation Act, 2011.

CITATION: These Bye Laws may be cited as the Civil Aviation Authority of Botswana (Flight Crewmember Training Programmes) Bye Laws.

1. PURPOSE

The purpose of this Civil Aviation Bye-Law (CABY) is to clarify the requirements for development and implementation of ground and flight training programmes for flight crew by air operators. be developed and, implemented by all air operators.

2. APPLICABILITY

This Bye-Law shall apply to all air operators.

3. EFFECTIVITY

This Civil Aviation Bye-Law (14-2015) shall become effective immediately.

4. REFERENCES

- Aviation (Aircraft Operations) Regulations, Regulation 133
- ICAO Doc 10011

5. REQUIREMENTS

5.1 An air operator shall develop, implement and maintain ground and flight training programmes for its flight crew to ensure that they are adequately trained. The training programme shall:

- (a) Include ground and flight training facilities and properly qualified instructors as determined by CAAB;
- (b) Consist of ground and flight training in the type(s) of aeroplane on which the flight crew member serves;
- (c) Include proper flight crew coordination and training in all types of emergency and abnormal situations or procedures caused by engine, airframe or systems malfunctions, fire or other abnormalities;
- (d) Include upset prevention and recovery training as outlined in ICAO Doc 10011 (Manual on Aeroplane upset and Prevention and Recovery Training);
- (e) Include training in knowledge and skills related to visual and instrument flight procedures for the intended area of operation, charting, human



performance including threat and error management and in the transport of dangerous goods;

- (f) Ensure that all flight crew members know the functions for which they are responsible and the relation of these functions to the functions of other crew members, particularly in regard to abnormal or emergency procedures; and
- (g) Be given on a recurrent basis an assessment of competence as outlined in the Civil Aviation (Aircraft Operations) Regulations, Regulation 133.

6. GUIDANCE

The provisions of this Bye-Law shall be read together with the provisions of the Civil Aviation (Aircraft Operations) Regulations.

Approved on this 22nd Day of MAY 2018

Onkokame K. Mokaila
Minister
Ministry of Transport and Communications

Made on this 22nd Day of MAY 2018

Puseletso G. Moshabesha
Chief Executive Officer
Civil Aviation Authority of Botswana