



LAWS OF KENYA

CONSTITUTIONAL OFFICES (REMUNERATION) ACT

CHAPTER 423

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CHAPTER 423

CONSTITUTIONAL OFFICES (REMUNERATION) ACT

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CHAPTER 423

CONSTITUTIONAL OFFICES (REMUNERATION) ACT

[Date of assent: 27th December, 1968.]

[Date of commencement: 30th December, 1968.]

An Act of Parliament to fix the salaries and allowances of persons holding certain offices provided for in the Constitution

[Act No. 64 of 1968, Act No. 8 of 1972, Act No. 4 of 1973, Act No. 7 of 1975, Act No. 6 of 1976, Act No. 16 of 1977, Act No. 3 of 1981, Act No. 14 of 1985, Act No. 6 of 1986, Act No. 8 of 2000, Act No. 2 of 2002, Act No. 7 of 2007, Act No. 6 of 2009, Act No. 57 of 2012.]

1. Short title

This Act may be cited as the Constitutional Offices (Remuneration) Act.

2. Salaries and allowances for certain offices under the Constitution

(1) The salaries to be paid to the holders of the offices specified in the first column of the Schedule, being the offices mentioned in section 104 of the Constitution, shall, with effect from the 1st July, 2008, be at the annual salary scales specified in relation to those offices in the second column of that Schedule:

Provided that where a salary scale is specified, the holder of the office shall be paid such salary, within the scale, as the President may determine having regard to—

- (a) the seniority of the various office holders, based on the number of years served in a particular office; and
- (b) the differences in skills, workload and accountabilities attached to each office.

(2) The holders of the offices specified in the first column of the Schedule shall be paid such allowances as may be determined from time to time by the President.

[Act No. 14 of 1985, s. 2, Act No. 8 of 2000, s. 2, Act No. 2 of 2002, Sch., Act No. 7 of 2007, Sch, Act No 6 of 2009, Sch.]

3. *Repealed by Act No. 8 of 2000, s. 3.***4. Other allowances**

Constitutional Offices (remuneration)

Nothing contained in this Act shall preclude the payment to the holder of the office specified in the first column of the Schedule any allowance not mentioned or determined in accordance with this Act which he is eligible to receive other than by virtue of this Act.

[Act No. 14 of 1985, s. 3.]

5. *Repealed by Act No. 57 of 2012, s. 27.*

6. Validation of increments

Notwithstanding the provisions of this Act or of any other written law, any increments in the salaries paid to the holders of any of the offices specified in the first column of the Schedule, between the 1st July, 1985 and the date of commencement of this section shall be deemed to be in accordance with the provisions of this Act.

[Act No. 8 of 2000, s. 4.]

SCHEDULE

[Act No. 8 of 1972, Act No. 4 of 1973, Act No. 7 of 1975, Act No. 6 of 1976, Act No. 16 of 1977, Act No. 3 of 1981, Act No. 14 of 1985, s. 4, Act No. 6 of 1986, s. 2.]

SCHEDULE

<i>Office</i>	<i>Salary Scale or Rate</i>
Attorney-General	Job Group T
Chief Justice	Job Group T
Judge of Appeal	Job Group S
Puisne Judge	Job Group R
Controller and Auditor-General	Job Group S
Chairman, Public Service Commission	Job Group S
Deputy Chairman, Public Service Commission	Job Group R
Member, Public Service Commission	Job Group Q
Chairman, Electoral Commission	£5,000 per annum
Vice-Chairman, Electoral Commission	£3,500 per annum
Member, Electoral Commission	£2,500 per annum

In this Schedule—

"Job Group Q" means a salary scale commencing at £5,730 per annum increasing by annual increments of £216 to £6,594 per annum thereafter increasing by annual increments of £252 to £6,946 per annum;

"Job Group R" means a salary scale commencing at £6,594 per annum increasing by annual increments of £252 to £7,854 per annum;

"Job Group S" means a salary scale commencing at £7,350 per annum increasing by annual increments of £252 to 7,854 per annum, thereafter increasing by annual increments of £288 to £8,718 per annum;

"Job Group T" means a salary scale commencing at £9,330 per annum increasing by annual increments of £324 to £10,626 per annum, thereafter increasing by annual increments of £360 to £10,986 per annum.

 Constitutional Offices (remuneration)

SCHEDULE

[Act No. 8 of 1972, Act No. 4 of 1973, Act No. 7 of 1975, Act No. 6 of 1976, Act No. 16 of 1977,
Act No. 3 of 1981, Act No. 14 of 1985, s. 4, Act No. 6 of 1986, s. 2, Act No. 8 of 2000, s. 5.]

SCHEDULE

<i>Office</i>	<i>Salary Scale or Rate</i>
Attorney-General	Salary Scale SL 9
Chief Justice	Salary Scale J3
Judge of Appeal	Salary Scale J2
Puisne Judge	Salary Scale J1
Controller and Auditor-General	Job Group T
Chairman, Public Service Commission	Job Group T
Deputy Chairman, Public Service Commission	Job Group S
Member, Public Service Commission	Job Group R
Chairman, Electoral Commission	Table 1 £22,776 × 1,278 – 24,054 per annum.
Vice-Chairman, Electoral Commission	Table 2 £19,452 × 1,023 – 21,498 × 1,278 – 24,054 per annum.
Member, Electoral Commission	Table 3 £17,406 × 1,023 – 21,498 per annum.

"Salary Scale SL9" means a salary scale commencing at £29,070 per annum, increasing by annual increments of £1,479 to £30,549 per annum, thereafter increasing by £1,824 to £37,845 per annum, thereafter increasing by £2,286 to £46,989 per annum; thereafter increasing by £2,811 to £49,800 per annum; thereafter increasing by £2,859 to £61,236 per annum.

"Salary Scale J3" means a salary scale commencing at £29,070 per annum, increasing by annual increments of £1,479 to £30,549 per annum, thereafter increasing by £1,824 to £37,845 per annum, thereafter increasing by £2,286 to £46,989 per annum, thereafter increasing by £2,811 to £49,800 per annum; thereafter increasing by £2,859 to £61,236 per annum.

"Salary Scale J2" means a salary scale commencing at £24,633 per annum, increasing by annual increments of £1,479 to £30,549 per annum, thereafter increasing by annual increments of £1,824 to £37,845 per annum, thereafter increasing by annual increments of £2,286 to £46,989 per annum, thereafter increasing by annual increments of £2,811 to £49,800 per annum, thereafter increasing by £2,859 to £52,659 per annum.

"Salary Scale J1" means a salary scale commencing at £19,869 per annum, increasing by annual increments of £1,191 to £24,633 per annum, thereafter increasing by £1,479 to £30,549 per annum, thereafter increasing by £1,824 to £37,845 per annum, thereafter increasing by £2,286 to £40,131 per annum.

"Job Group T" means a salary scale commencing at £18,063 per annum, increasing by annual increments of £501 to £18,564 per annum, thereafter increasing by £564 to £21,948 per annum.

"Job Group S" means a salary scale commencing at £15,159 per annum, increasing by annual increments of £450 to £16,059 per annum, thereafter increasing by annual increments of £501 to £18,564 per annum, thereafter increasing by annual increments of £564 to £19,128 per annum.

"Job Group R" means a salary scale commencing at £13,860 per annum, increasing by annual increments of £399 to £14,259 per annum, thereafter increasing by annual increments of £450 to £16,059 per annum, and thereafter increasing by annual increments of £501 to £17,061 per annum.

 Constitutional Offices (remuneration)

SCHEDULE

[Act No. 8 of 1972, Act No. 4 of 1973, Act No. 7 of 1975, Act No. 6 of 1976, Act No. 16 of 1977, Act No. 3 of 1981, Act No. 14 of 1985, s. 4, Act No. 6 of 1986, s. 2, Act No. 8 of 2000, s. 5, Act No. 2 of 2002, Sch.]

SALARY SCALES

Office	Salary Scale
Attorney-General	Band A1
Chief Justice	Band A1
Judge of Appeal	Band A2
Puisne Judge	Band A3
Controller and Auditor-General	Band A2
Chairman, Public Service Commission	Band A2
Deputy Chairman, Public Service Commission	Band A3
Member, Public Service Commission	Band A3
Chairman, Electoral Commission	Band A2
Vice-Chairman, Electoral Commission	Band A3
Member, Electoral Commission	Band A3

"Salary Scale Band A1" means a salary scale commencing at Kshs. 300105 per month, increasing by Kshs. 30010 per annum to Kshs.330115 per month; thereafter increasing by Kshs. 33010 per annum to Kshs. 363125 per month; thereafter increasing by Kshs. 36310 per annum to Kshs. 399435 per month; thereafter increasing by Kshs. 39945 per annum to Kshs. 439380 per month; thereafter increasing by Kshs. 43940 per annum to Kshs. 483320 per month; thereafter increasing by Kshs. 48330 per annum to Kshs. 531650 per month.

"Salary Scale Band A2" means a salary scale commencing at Kshs. 180655 per month, increasing by Kshs. 16260 per annum to Kshs.196915 per month; thereafter increasing by Kshs. 17720 per annum to Kshs. 214635 per month; thereafter increasing by Kshs. 19320 per annum to Kshs. 233955 per month; thereafter increasing by Kshs. 21055 per annum to Kshs. 255010 per month; thereafter increasing by Kshs. 22950 per annum to Kshs. 277960 per month; thereafter increasing by Kshs. 25015 per annum to Kshs. 327990 per month; thereafter increasing by Kshs. 30000 per annum to Kshs. 357990 per month; thereafter increasing by two annual increments of Kshs. 427990 per month.

"Salary Scale Band A3" means a salary scale commencing at Kshs. 130315 per month, increasing by Kshs. 11730 per annum to Kshs. 142045 per month; thereafter increasing by Kshs. 12785 per annum to Kshs. 154830 per month; thereafter increasing by Kshs. 13930 per annum to Kshs. 168760 per month; thereafter increasing by Kshs. 15190 per annum to Kshs. 183950 per month; thereafter increasing by Kshs. 16555 per annum to Kshs. 200505 per month; thereafter increasing by Kshs. 2435 per annum to Kshs. 217070 per month; thereafter increasing by Kshs. 14130 per annum to Kshs. 214635 per month; thereafter increasing by two annual increments of Kshs. 17500 each to Kshs. 252070 per month; thereafter increasing by three annual increments of Kshs. 18250 each to Kshs. 306820 per month; thereafter increasing by Kshs. 18430 per annum to Kshs. 325250 per month

Constitutional Offices (remuneration)

SCHEDULE

[Act No. 8 of 1972, Act No. 4 of 1973, Act No. 7 of 1975, Act No. 6 of 1976, Act No. 16 of 1977, Act No. 3 of 1981, Act No. 14 of 1985, s. 4, Act No. 6 of 1986, s. 2, Act No. 8 of 2000, s. 5, Act No. 2 of 2002, Sch., Act No. 6 of 2009, Sch.]

SALARY SCALES

<i>Office</i>	<i>Salary Scale or Rate</i>
Attorney-General	Band A1
Chief Justice	Band A1
Judge of Appeal	Band A2
Puisne Judge	Band A3
Controller and Auditor-General	Band A2
Chairman, Public Service Commission	Band A2
Deputy Chairman, Public Service Commission	Band A3
Member, Public Service Commission	Band A3
Chairman, Interim Independent Electoral Commission	Band A2
Vice-Chairman, Interim Independent Electoral Commission ...	Band A3
Member, Interim Independent Electoral Commission	Band A3

"Salary Scale Band A1" means a salary scale commencing at Ksh. 399,440 per month, increasing by Ksh. 39,940 per annum to Ksh. 439,380 per month; thereafter increasing by Ksh. 43,140 per annum to Ksh. 482,520 per month; thereafter increasing by Ksh. 49,140 per annum to Ksh. 531,660 per month; thereafter increasing by Ksh. 55,140 per annum to Ksh. 586,800 per month; thereafter increasing by Ksh. 61,140 per annum to Ksh. 647,940 per month; thereafter increasing by Ksh. 67,140 per annum to Ksh. 916,500 per month.

"Salary Scale Band A2" means a salary scale commencing at Ksh. 292,765 per month, increasing by Ksh. 19,320 per annum to Ksh. 312,085 per month; thereafter increasing by Ksh. 21,055 per annum to Ksh. 333,140 per month; thereafter increasing by Ksh. 22,950 per annum to Ksh. 356,090 per month; thereafter increasing by Ksh. 25,015 per annum to Ksh. 406,120 per month; thereafter increasing by Ksh. 30,000 per annum to Ksh. 436,120 per month; thereafter increasing by Ksh. 35,000 per annum to Ksh. 576,120 per month.

Constitutional Offices (remuneration)

SCHEDULE-continued

"Salary Scale Band A3" means a salary scale commencing at Ksh. 232,960 per month, increasing by Ksh. 13,930 per annum to Ksh. 246,890 per month; thereafter increasing by Ksh. 15,170 per annum to Ksh. 262,060 per month; thereafter increasing by Ksh. 16,575 per annum to Ksh. 295,210 per month; thereafter increasing by Ksh. 17,872 per annum to Ksh. 366,698 per month; thereafter increasing by Ksh. 18,654 per annum to Ksh. 441,314 per month; thereafter increasing by Ksh. 20,002 per annum to Ksh. 481,318 per month.
