

# Fine-tuning **Leadership** for **integrated Supply Chain Management**

Doing the right things right - underscores the drive of the Nigeria's Supply Chain Integration Project (NSCIP) of the FMoH to integrate all her health programme supply chains and derive maximum value from the huge investments of governments and donors.

## **FACILITATORS:**

– **Mckinsey Consulting** of the USA - globally renowned capacity building experts

## **HOSTING**

Directors of the FMoH were hosted in Calabar, Cross River State from the 27th of September to 1st October 2016 to a Leadership Development Programme branded - Integrated Supply Chain Leaders Development (**iSCLD**) programme.

## **Goals of Training:**

- Achieving successful accomplishment of FMoH programmes with emphasis on Supply Chain Management.
- Meeting and exceeding stakeholder expectations in achieving project objectives.
- Expanded critical mass of drivers of Supply chain management beyond the bounds of the Department of Food and Drug Services.



## **Training Objectives:**

To equip participants with knowledge & skill, succinct but apt, to enable them become change agents in the national health commodities supply chain integration Project - using

- i. The most updated leadership capacity building resources

ii. Sharing leadership lessons learnt from the NSCIP pilot so far.



*“the participants for the training were strategically selected to facilitate the development of the Supply Chain in Nigeria- For e.g Directors of General Services, Finance & Accounts, Director ICT etc., as they report to the Minister as well as the Permanent Secretary, who is a member of the Supply Chain Advisory committee, to ensure political buy-in into the Supply Chain initiative of the Department of Food & Drugs of the FMoH”.*

Pharm. (MRS) Modupe Chukwumah  
Director, Department of Food and Drug Services-FMoH

iii. METHODOLOGY:

- i. Pre-assessment of capabilities of staff and operatives of FMoH, NPSCMP, NSCIP and PRs through an interview guided questionnaire and an object online procurement test.
- ii. Preparatory training in core skill and contract management skills
- iii. Out-post training retreat focused on leadership and project management.

The ISCLD program is structured around learning initiatives in four areas



Director, Finance and Accounts  
Chief Anthonyv Hassan

**Course Content:**

**Leadership**

- i. People leadership management
- ii. Conflict Management
- iii. Team building
- iv. Supportive supervision

**Project Management**

- i. Performance management
- ii. Problem solving
- iii. Stakeholders management



Director ICT (FMoH)  
Mrs Sotomi Olayemi Oluwatoyin

### Course evaluation

- Value of time spent
- Quality of materials
- Faculty effectiveness
- Quality of logistics

All the participant felt that the value of time spent and faculty effectiveness, while 92% confirmed that the quality of materials and quality of logistics was also good



Director, General Services FMoH)  
Mr Olowofoyeku J. Olusoji

### Follow-up:

- Wider stakeholder engagement within the FMoH for supply chain management
- Progress with other FMoH manned by Participants such the revitalization of the Federal Manufacturing Laboratory in Yaba Lagos.



Barr. Hassan Lawal  
Legal Unit (FMoH)



Deputy Director, NPHCDA FMoH  
Pharm. Chinenge Ekpemauzor



Mr Bode Afolabi Procurement FMoH



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