REPUBLIC OF RWANDA



Ministry of Sports and Culture

FIVE YEAR STRATEGIC PLAN FOR THE DEVELOPMENT OF CULTURAL TOURISM 2017-2022

FOREWORD



Cultural tourism is a way for Rwanda to discover and share with Rwandans and the world the richness, variety and beauty of its cultural heritage in all its aspects, both tangible and intangible.

It has, therefore, been defined as one of the pillars of the National Cultural Heritage Policy with great potential for national economic development.

As a young field of tourism in Rwanda, this sector presents challenges to be addressed for its development. Among others major challenges range from insufficient research and documentation on cultural heritage, lack of infrastructures for exhibitions of cultural heritage

and cultural expressions, insufficient infrastructures facilitating access to historical and cultural sites, lack of coordination in data management, fast deterioration of sites due to unfavourable climate and human activity, to insufficient managerial and administrative skills of professionals, to name but a few.

As an implementation tool of the National Cultural Heritage Policy, this Five Year Strategic Plan will guide the development of cultural tourism in Rwanda. The success of its implementation is counted on the collaboration and effective partnership between the Ministry of Sports and Culture and various partners, public and private alike.

I take this opportunity to thank all stakeholders who contributed in the elaboration this document.



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LIST OF ABBREVIATIONS & ACCRONYMS

CBT: Community Based Tourism

CHENO: Chancellery for Heroes, National orders and decoration of honour

CNLG: Commission Nationale de Lutte Contre le Génocide EDPRS: Economic development Poverty reduction Strategy

GDP: Gross Domestic Product

ICOMOS: International Council of Monuments and Sites

ICT: Information Communication Technology
INMR: Institute of National Museums of Rwanda

JADF: Joint Action Development Forum

KRA: Key Result Area

MINECOFIN: Ministry of Finance and Planning

MINEDUC: Ministry of Education

MINIEACOM: Ministry of Trade, Industry and East African Community Affairs

MININFRA: Ministry of Infrastructures
MINISPOC: Ministry of Sports and Culture

PSF: Private Sector Federation

RALC: Rwanda Academy for Language and Culture

RALSA: Rwanda Archives and Library Services Authority

RDB: Rwanda Development Board

SWOT: Strengths, Weakness, Opportunity and Threats **TVETs:** Technical Vocation and Educational Trainings

UNESCO: United Nations Organization for Education, Science and Culture

UNWTO: World Tourism Organization

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1 GENERAL INTRODUCTION

1.1 Overview of Tourism Sector and its contribution to global economic growth

The word "Tourism" has different definitions and most of these definitions are structured around activities of touring for pleasure, business of providing information, accommodation, transport and other services to tourists. More specifically, the UNWTO¹ defines tourism as the activities of persons traveling to and staying in places outside their usual environment for not more than one consecutive year for leisure, business and other purposes. Tourism is a powerful vehicle for economic growth and job creation all over the world. In 2013, the tourism sector was directly and indirectly responsible for 8.8 percent of the world's jobs creation (258 million); 9.1 percent of the world's GDP (US\$6 trillion); 5.8 percent of the world's exports (US\$1.1 trillion); and 4.5 percent of the world's investment (US\$652 billion) ². The World Travel and Tourism Council estimates that 3.8 million jobs (including 2.4 million indirect jobs) could be created by the tourism industry in Sub-Saharan Africa (SSA) over the next 10 years³.

Today, tourism has become one of the major players in international commerce, and represents at the same time an important source of income for many developing countries. This growth goes hand in hand with an increasing diversification and competition among destinations. For example, from a small base of just 6.7 million visitors in 1990, Sub-Sahara Africa (SSA) attracted 33.8 million visitors in 2012. Receipts from tourism in 2012 amounted to over US\$36 billion and directly contributed 2.8. % to the region's GDP (total contribution, including direct, indirect and induced, stood at 7.3% of GDP)⁴.

In 2014, international tourist arrivals in Europe grew by 3%, seeing an increase of 17 million arrivals to reach a total of 584 million. International tourist arrivals in Asia and the Pacific grew by 5% in 2014, with an increase of 13 million to total 263 million. The Americas (North, Caribbean, central and South) were the best performing region in relative terms with 8% growth, welcoming an additional 14 million international tourists and raising the total to 182 million. International tourism in the Middle East (+5%) showed signs of rebound after three negative years with good Results in most destinations. The region attracted an additional 2 million arrivals, bringing up the total to 50 million, and generating US\$ 49 billion in receipts (+6% than in 2013).

As summarize by Figure 1, the trends show that Europe is the dominant region in terms of hosting more international tourists for a number of reasons including security, democracy and strong policies formulated to develop not only the service sectors but also tourism sector among others.

¹ http://www.tugberkugurlu.com/archive/definintion-of-tourism-unwto-definition-of-tourism-what-is-tourism (accessed on 23rd May 2016)

² Tourism in Africa: Harnessing Tourism for Growth and Improved Livelihoods, THE WORLD BANK, 2014

³ Idem

⁴ Idem

International tourists arrivals Interational tourism receipt 700 584 600 509 500 377 400 274 263 300 182 200 56 100 49 50 36 0 Europe Asia and Pacific Americas Africa Middle East

Figure 1: International tourist arrivals and tourism receipt

Source: UNWTO Annual Report (2015)

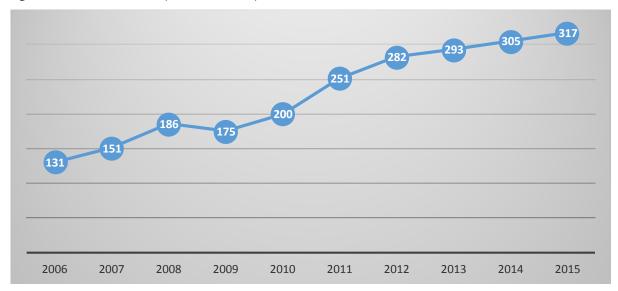
For the specific case of Sub-Sahara Africa, despite the recent challenges that impacted its image due to the Ebola virus disease outbreak in West Africa, international tourist numbers grew by 2%, equivalent to an increase of one million arrivals to reach 56 million tourists (See Figure 1). While growth in arrivals to North Africa was weaker (+1%), Sub-Saharan Africa saw international tourist numbers rise by almost 3%. As illustrated by UNWTO report, Africa's prospects for 2015 showed an increase of international tourist by 3% to 5%. Based on the current opportunities, the region is forecast to reach 134 million tourists by the year 2030, representing an average annual growth rate of 5%.

1.1.1 Tourism Sector in Rwanda

In Rwanda, tourism sector is identified as one of the priority sectors that contribute to achieve the country's development goals as embedded in the Vision 2020 document. Through the vision 2020 and EDPRS2, Rwanda sees the tourism sector as an important driver of job creation and a strong mechanism for strengthening: professional competencies, local community development initiatives, use of information and communication technology and public-private partnership, especially in tourism infrastructure development and diversification of sustainable tourism products. According to the 2009 tourism policy, Rwanda intends to increase tourism revenues in a manner that sustainably generate profits for investment and contribute to job creation. In order to achieve this, Rwanda aims at developing new and distinctive market-led products that can easily be promoted and positioned in the marketplace. The policy specifies that the Rwanda's tourism industry accounts for a significant portion of foreign revenue and therefore identified as a priority sector to achieve Rwanda's development goals as defined in the Vision 2020. The analysis of the tourism sector trends shows that in the past ten years, the income from the sector increased by more than twofold, moving from US\$ 131 million in 2006 to US\$ 317 million in 2015 (figure 2), (RDB, 2015).

⁵ UNWTO Annual Report (2015)

Figure.2 Tourism Revenues (in million USD)



In addition to the tourism policy, Rwanda has also put in place number instruments that aim at promoting tourism in Rwanda. For instance, the Rwanda Tourism Master Plan was designed to provide stakeholders and potential investors in the tourism sector with a guide to developing a world-class tourism destination attracting a steady flow of tourists and to enable the development of a tourism industry able to provide quality services and facilities to visitors, employment for Rwandans and opportunities and revenue for local communities thus contributing directly to poverty reduction. Sub-Master plans such as Kivu Belt were also developed.

1.1.2. RATIONAL AND OBJECTIVE OF THE CULTURAL TOURISM STRATEGY

1.1.2.1. Problem statement

The vision of the National Culture Heritage Policy is to make the Rwandan culture a way to positively think, create, innovate and perform for a better life. Therefore, as the leading institution, the Ministry of Culture and Sports develops, supports and guides the implementation of policies and strategies meant to lead to a winning culture in Sports and to make cultural tourism foundational as an important driving factor for the national development.

Guiding decision-making and coordinating interventions in cultural tourism subsector requires the establishment of a strategic framework that provides clear understanding of the surrounding environment (interactions between stakeholders and the incentives around decisions they make) and feeds actors with pragmatic, action-oriented strategic objectives for addressing cultural tourism issues.

It is therefore imperative to develop a strategic framework for cultural tourism that helps Rwanda address a range of issues that include (but not limited to) the following reasons:

- > poor alignment and integration of heritage and cultural products into mainstream tourism;
- inadequate coordination mechanism to promote and optimize cultural tourism earnings
- ➤ limited appropriate skills and mechanisms/ strategies to promote and brand the Rwandan cultural and historical products on local, regional and international markets;
- ▶ limited engagement of the private sector in development of new cultural tourism products;
- > limited infrastructure and accessibility to some cultural and historical sites;
- Limited research and documentation on cultural heritage to inform the development of appropriate cultural tourism products;
- > Limited awareness and understanding of the cultural tourism by different stakeholders,

- > some historical and cultural sites are in deteriorating conditions and need to be rehabilitated and preserved
- Insufficient research (documentation) on cultural tourism;
- No clear guidelines regarding preservation, promotion for the development of heritage sites
- No incentives and strategies to attract private sector to invest in cultural tourism sector.

1.1.2.2. Vision, Mission and Objectives of the Cultural Tourism Strategy

1.1.2.2.1. Vision

The vision of the Ministry of Sports and Culture on cultural tourism is to make this sub sector an income generating area to ensure that our development is rooted in our unique culture

1.1.2.2.2. Mission

The Ministry's mission is to develop and support implementation of policies and strategies that lead to a winning culture in sports and to make culture foundational to our development agenda⁶.

1.1.2.2.3. General Objective

The overall objective of this five years cultural tourism strategic plan is to create an enabling framework to stimulate and guide interventions in order to bring synergy towards optimization of economic and socio cultural benefits from the sub-sector. This strategy therefore intends to unleash the economic and socio cultural potential of heritage and cultural resources through responsibly and sustainable tourism development.

1.1.2.2.4. Specific Objectives

This Cultural Tourism Strategy intends to achieve following specific objectives:

- Provide a coordination mechanism for cultural tourism initiatives across the public and private sector;
- Create a framework for public-private partnership in promoting cultural tourism in Rwanda;
- Attract private investment in recreational facilities;
- Improve both academic and professional skills and capacities of different players in the area of cultural tourism (creative art, story tellers, production of quality crafts products, heritage studies, etc), including managerial skills for cultural tourism projects;
- > Stimulate and facilitate research relating to cultural heritage with the aim to safeguard the authenticity and the originality of cultural heritage and valorise cultural tourism products;
- Integrate heritage and culture as productive components of sustainable tourism and economic development;
- Provide an opportunity for profiling and promoting the diverse heritage resources of Rwanda through tourism product development;
- ➤ Unleash the economic and socio-cultural potential of Rwandan Cultural tourism products and its impact on poverty reduction
- > Set strategies to Increase the culture of domestic tourism among Rwandans

⁶ http://minispoc.gov.rw/index.php?id=10

1.1.3. The Socio-economic impact of Cultural tourism

Cultural tourism is important for various reasons; it has a positive economic and social impact, it establishes and reinforces identity, it helps build image, it helps preserve the cultural and historical heritage, with culture as an instrument it facilitates harmony and understanding among people, it supports culture and helps renew tourism⁷.

The economic and social impact is caused by the incomes created by the cultural tourism business and supporting businesses. There is an increase in local production since the cultural tourism activities are strongly connected with other branches of economy. As cultural tourism is employment demanding, there is an increase in employment in the area, as guests participate and appreciate local culture. This helps keep people in the region, which is a positive catalyst for regional development. It, thus, improves the demographic situation in regional areas by giving a perspective to the youth⁸.

In Rwanda, the expansion of cultural tourism will contribute, among other, to the development of social and economic infrastructures, the development of the national culture; the accentuation of tourism regions; strengthening of the local traditions and culture; the protection of the natural habitat⁹.

2 METHODOLOGY

2.1 Approaches and techniques

The development of the five-year cultural tourism strategic plan mainly used a participatory approach based essentially on engaging different stakeholders in the sectors of tourism and culture. The collection of data for this strategy followed a number of techniques that include:

2.1.1 Literature review

This consisted of reviewing different documents made of policies, strategies, legal documents as well as regional and international publications in the areas of tourism and culture. The review of the literature has informed the design of the interview guides for different categories of stakeholders interviewed in this exercise.

2.1.2 Interviews with key stakeholders

In addition to reviewing the literature, interviews with key stakeholders were conducted. The main objective of these interviews was to capture and document what stakeholders' views not only on the key challenges facing the cultural tourism sub-sector but also on major strategic directions that need to be undertaken in order to promote cultural tourism in Rwanda. The list of key stakeholders interviewed is reflected in the appendix of this strategy (appendix I).

2.1.3 Districts and Sites visits

In order to capture districts' specific challenges and mid-term plan for promoting cultural tourism at local level, a number of districts were visited during fieldwork. In total 17 districts were visited and district officials interviewed using an interview guide designed to serve the purpose. In each district, a selected number of cultural and historical sites were visited and their status which focused on both tangible and intangilble elements. The list of sites visited per district is summarised in appendix II.

⁷ Estonian, Latvian and Lithuanian National Commissions for UNESCO 2001-2003

⁸ Idem

⁹ Sustainable tourism development master plan for Rwanda (Project of the Republic of Rwanda/United nations

2.1.4 Technical and Consultative Workshop

In order to ensure that the proposed strategic directions to address cultural tourism challenges as highlighted through the SWOT analysis, a stakeholders' consultative workshop was organised and facilitated by the Ministry of Sports and Culture. The aim was to discuss and refine the proposed Key Results Areas (KRAs), Outputs, Indicators and Targets for this cultural tourism strategy.

3 AN OVERVIEW OF CULTURAL TOURISM

Culture can be defined as a set of integrated pattern of knowledge, belief system, behaviour, customs, arts, etc. manifested in the ways of life of a particular society transmitted from one generation to another. Culture consists of language, ideas, beliefs, customs, taboos, codes, institutions, tools, techniques, and works of art, rituals, ceremonies, and symbols (MINISPOC, 2015).

The culture of any country is an integral part of its overall political and socioeconomic development framework. It is an embodiment of Social cultural practices, rituals and festive events that structure the lives of communities and groups within Nation States. Culture is also a complex, which includes knowledge, belief, art, morals, law, custom, and any other capabilities and habits acquired by man as a member of society.

Cultural tourism has been identified as one of the major growth markets in global tourism, and the United Nations World Tourism Organization (UNWTO) expects this growth to continue in the new millennium. In all the regions of the world, governments at national and local level are increasingly becoming interested in the potential for cultural tourism to attract tourists and to support cultural attractions (Akama, 2002)¹⁰.

In fact, culture and tourism have a mutually beneficial relationship. Culture is an increasingly important element of the tourism product as it creates distinctiveness in a crowded global marketplace. At the same time, tourism provides an important means of enhancing culture and creating income, which supports and strengthens cultural heritage, cultural production, and creativity. Culture and tourism are therefore linked because of their obvious synergies and growth potentials. Despite the fact that the contribution of cultural tourism in the total revenues generated by the tourism sector is in most cases not depicted, it is believed that cultural tourism plays a very significant role. For instance, the 2014 UNWTO report does not show the share of cultural tourism in the total world tourism share. However, the report highlights a number of cultural tourism initiatives that were taking place in different part of the world. For example, the report indicates that the government of the Republic of Tanzania unlocked the potential of cultural tourism for community development by attracting large numbers of foreign tourists to visit cultural related initiatives.

3.1. Defining cultural tourism

Cultural tourism has a range of definitions. It is referred to as "The movement of persons to cultural attractions away from their normal place of residence, with the intention to gather new information and experiences to satisfy their cultural needs¹¹" It can also mean "all movements of persons to specific cultural attractions, such as heritage sites, artistic and cultural manifestations, arts and drama outside their normal place of residence". (Atlas, 2009).

¹⁰ John Akama (2002). Cultural tourism in Africa: strategies for the new millennium

¹¹ ATLAS,2009 Cultural Tourism Research Project http://www.tram-research.com/atlas/presentation.htm

3.2 Types of cultural tourism

The following table provides a summary of types of cultural tourism and their respective products and activities.

Table 1: Types of cultural tourism and their products

Types of cultural tourism	Tourism products, activities
Heritage tourism	 Natural and cultural heritage (very much connected to nature-based or ecotourism); Material - built heritage, - architectural sites, - world heritage sites, - national and historical memorials Non material - literature, - arts, - folklore Cultural heritage sites - museums, collections, - libraries, - theatres, - event locations, - memories connected to historical persons
Cultural thematic routes	Wide range of themes and types: - spiritual, - industrial, - artistic, - gastronomic, - architectural, - linguistic, - vernacular, - minority
Cultural city tourism, cultural tours	"classic" city tourism, sightseeing • "Cities as creative spaces for cultural tourism"
Traditions tourism	Local cultures' traditions
Event and festival tourism	Cultural festivals and events - Music festivals and events (classic and light or pop music) - Fine arts festivals and events
Religious tourism, pilgrimage routes	 Visiting religious sites and locations with religious motivation Visiting religious sites and locations without religious motivation (desired by the architectural and cultural importance of the sight) Pilgrimage routes
Creative culture, creative tourism	 traditional cultural and artistic activities - performing arts, - visual arts, - cultural heritage and literature as well as cultural industries - printed works, - multimedia, - the press, - cinema, - audio-visual and phonographic productions, - craft, - design and cultural tourism

Source: Ed. Csapó. J. 2011

3.3 International and regional cultural tourism experience

This section briefly describes international and regional experiences in promoting cultural tourism. It highlights the types of cultural products that are promoted in a number of selected countries (as advised during the technical session). It shows that these products vary from one country to another and reflect some key historical features that Rwanda could learn from.

3.3.1 Cultural Tourism in Singapore

Singapore is an island nation located at the gateway of Southeast Asia. Its 2010 census reports that the population was about five million, of which 26% are nonresidents (Singapore Department of Statistics, 2010). 74% of its population self reported as Chinese, 13% Malay, 9% Indians and 3% Others. For this small nation, tourism is an important source of income. Singapore's emergence in the international tourism sector is relatively recent, with tourism only registering on the government's radar in the mid 1960s after Singapore's economic value as an entrepôt and industrial city began to wane¹².

Singapore's cultural and heritage tourism shows that it is still very active in the old traditions. From the past, under the title to one of these ethnic minorities: Chinatown, Kampong Glam, Arab Street and Little India. First, you can enjoy Chinese antiques, traditional clothing, or Chinatown, calligraphy, and then there is a variety of spices in Little India to buy a loved one taste and a sari or some jewellery. Finally, get to Kampong Glam and Arab Street for bazaar-style shopping, and

¹² Phua, VoonChin and Joseph Miller. "Gazing at Haw Par villa: Cultural Tourism in Singapore." Shima: The International Journal of Research into Island Cultures 8.2 (2014), 73-88.

received the fine from Indonesia and Malaysia, hand-made batik¹³.

The strategy¹⁴ of developing cultural tourism in Singapore was based on the following principles:

- Thinking long term: Singapore's primary objective of tourism has been to create a good public image in the world
- Fighting productively: In order to develop cultral tourism, Singapore has invested in proving adequate infrastractures through multi-agency efforts (public and private partnership).
- Innovating systematically: In Singapore, cultural tourism is identified as one of the priority areas for economic development. It not only emphasizes on conservation and valorization but also promotion of cultural heritage as source for income generation.
- Leading with vision and pragmatism. Tourism promotion efforts to increase visitor arrival were partly financed by cessation tax levied on first-class hotels, (and later extended to food and beverages) considered as the direct and principal beneficiaries of any expansion of the tourist trade.

3.3.2 Cultural Tourism in France

In France, cultural tourism is important not just because of the rich physical cultural heritage of the country, but also because of the breadth of the French concept of culture. For the French, the cultural heritage (patrimoinie) covers not just the built heritage, but also includes elements of the natural heritage, individual cultural performers, gastronomy and even the sex tourism attractions of the Moulin Rouge. The French understanding of cultural tourism contains two major elements: culture as heritage, and culture as ethnography.

In France, the role of heritage is particularly strongly reflected in the built heritage. As the French philosopher Lyotard¹⁵ has observed, the disappearance of the ideas of progress and rationality under postmodernism means that heritage is being recreated in the present, with quotations and components taken from the past. This constant development of the built heritage has been reflected in recent years by the Grands Projets, designed to create new national monuments, which take much of their meaning and power from the use of references to the past. The personal and political monuments created through the Grands Projets have taken on the role of tourist attractions, as is the case with the Pompidou Centre (Beauborg) in Paris. Built 20 years ago by then President Pompidou as a national cultural and arts centre, it is now one of the most visited buildings in France, attracting over 7 million visitors a year. More recently, the extension of the Louvre, commissioned by President Mitterrand, doubled the number of visitors to this already popular attraction. Other projects, which have stimulated cultural tourism in the capital, include the new museums for Picasso and at Orsay¹⁶.

Furthermore, France is the first attractive country in terms of cultural tourism due to its high quality wine (the first producer followed by Italy and Spain), its luxurious palaces (of 270 luxurious palaces on the world, 130 are French) and its agricultural seeds (the first exporter of different types agricultural seeds).

Key strategies used by France to achieve ta above include:

- ➤ Decentralization and democratization of culture: communities and their elected representatives are key stakeholders in the design of cultural tourism initiatives.
- Long tradition of private sector involvement in promotion of culture

¹³ Accessed on https://www.ukessays.com/essays/tourism/various-impacts-of-tourism-in-singapore-tourism-essay.php

¹⁴ Centre for Liveable Cities, Planning for Tourism: Creating a Vibrant Singapore, Singapore, 2015, p.XVII) Lyotard, J.F. (1988) Le Postmoderne Explique aux Enfants. Edition Galilee, Paris

¹⁵ Idem

¹⁶ Idem

- > Strong partnership between public and private sector in promoting cultural tourism
- The government provides adequate financial means (more than 1% of the national budget) to promote culture¹⁷

3.3.3 Cultural Tourism in Tanzania

Cultural tourism in Tanzania focuses mainly on promoting its historical sites and the use of community-based tourism approach.

In line with promoting historical sites, Tanzania focusses on:

- ➤ Bagamoyo: the first capital of Tanzania Until 1892;
- ➤ Kilwa ruins: testifying the existence of buildings constructed between XII-XIX centuries. Despite its current deteriorating state, Kilwa has one the ancient summing pools dated 800 years.
- Tanzanian rich museums: made of national museums and cultural facilities, national museum of Dar es Salaam, national historical museum in Arusha, Nyerere museum in Butiama and Peace memorial museum in Zanzibar.

The Tanzanian community-based tourism was initiated by youth in local community in Northern Tanzania. The product came as a result of Maasai youth group that was used to dance alongside the Northern safari road accessing Lake Manyara, Ngorongoro and the Serengeti major tourist attractions in the area. The approach latter become popular and was developed to look at approach of sustainable Pro-poor Tourism. This is a way of doing tourism so that it focuses specifically on unlocking opportunities for the poor to benefit more within tourism, rather than expanding the overall size of the sector. Sustainable Pro-poor Tourism goes well beyond ecotourism and community based tourism. It is an approach that attempts to maximize the potential of tourism for eradicating poverty by developing appropriate strategies in co-operation with all major groups/stakeholders central government, local governments, tourism operators, and local communities to have a fair distribution of benefits.

In Tanzania, following strategies are used to promote cultural tourism¹⁸:

- Support the establishment of cultural tourism enterprises that mainly focus on promotion of community based tourism (experiencing people's way of life, traditional dances/ceremonies, sampling of local cuisines, home-stays, daily homestead chores, handicrafts, community development initiatives, indigenous knowledge, historical heritage, nature walks, and local folklores.
- Establishment of partnership with different national and international institutions such as Ministry of natural resources, Tanzania Private Sector Foundation (TPSF), Food and Agricultural Organization of the United Nations (FAO-UN), Nations-World Tourism Organization Sustainable Tourism-Eliminating Poverty ((UNWTO ST-EP), and Centre for Development of Enterprises (CDE). In different times Cultural Tourism Programme was supported by The Netherlands Development Organization (SNV) and International Union for Conservation of Nature (IUCN-NL).
- Providing opportunities to tourist visiting Tanzania an opportunity to tour tribal areas to meet the people and experience their traditional way of life, climbing the mountains of the agricultural tribes of northern Tanzania to see how coffee is grown by subsistence farmers, walking across the plains to explore the rich traditions of the pastoral tribes whose culture is closely linked to nature and wildlife, following the drumbeats and letting the tribal dancers of southern Tanzania interpret the music and performances the tribes have inherited from their ancestors

¹⁷ Le Budget 2016 du Ministere de la culture et de la communication, publié le 20/1/2016 www.culturecommunication.gov.fr

¹⁸ Culture tourism in Tanzania: Tanzania Tourist Board.htm, Tanzania Cultural Tourism Programme.

3.3.4 Cultural tourism in Kenya

Cultural tourism in Kenya mostly focuses on its heritage. The depth of Kenyan history is reflected in its three UNESCO World Heritage sites¹⁹:

- > the Koobi Fora, where some of the earliest evidence of human habitation on earth has been found,
- > the streets of Lamu echo with its centuries' history of sea trade, and
- the Mont Kenya with its biosphere reserve that combines the respect for a traditional symbol of creation and the need to conserve the environment for the future.

More specifically, cultural tourism in Kenya would include: meeting the Swahili sailors of the Coast, visit the thorn-enclosed Villages of the Maasai in the south, walk alongside Samburu warriors in the northern wilderness or fish with the Luo, master fishermen of Lake Victoria, in the west. Cultural tourism in Kenya also comprises different celebrations including the annual Malindi celebrations in Lamu, the bullfights of Kakamega and the Mombasa Carnival. There are enough festivals, events and ceremonies to fill a calendar and ensure that there is always something new and exciting to experience anywhere, anytime.

3.3.5 Cultural Tourism in South Africa

Cultural tourism in South Africa is mainly based on its historical sites, namely:

- Soweto: one of the main township with rich apartheid history;
- ➤ Robben Island: located 7 km from Cap coasts where visitors discover Mandela history and life in prison;
- South African Cuisine: a rich African gastronomy with English, Netherlands, Germany and French touches.

Strategies implemented by South Africa include²⁰:

- Research, Information and Knowledge Management: Audit of existing and potential heritage and cultural tourism products, Monitoring and evaluation of the impact an demand of heritage and cultural tourism products, Visitor profile and experience and Trends and best practices;
- Sustainable development and management: Identify heritage and cultural tourism products for product development and sustainable management, Develop an action for implementation of identified heritage and cultural tourism products, Sustainable and integrated management approach to heritage and cultural tourism products, Skills development and training
- Marketing, promotion and raising awareness: promotion of heritage and cultural tourism products, Providing guidance on marketing and promotion of heritage and cultural tourism products
- ➤ Cooperation, partnership, institutional arrangements and policy: Environmental scan of heritage and cultural tourism landscape, Institutional arrangements and policy to support the implementation of cultural tourism, Establish partnership and cooperation with stakeholders;
- Resource mobilization: Identify and seek funding opportunities.

¹⁹ Dorothy Rotich, An analysis of the challenges facing cultural tourism development in Kenya, Eldoret, Kenya, 2012

²⁰ National Heritage and Cultural Tourism Strategy, March 2012

4 CULTURAL TOURISM IN RWANDA

The Rwandan culture, a rich and Unique Culture

Rwanda has the advantage of having a rich and unique culture that is worth to be known, preserved, cherished, valued and marketed to improve the competitiveness of Rwanda as a tourist destination and therefore contribute to economic development. Its richness and uniqueness are observed through its tangible and intangible heritage.

According to UNESCO, tangible Cultural Heritage' refers to physical artefacts produced, maintained and transmitted intergenerationally in a society. It includes artistic creations, built heritage such as buildings and monuments, and other physical or tangible products of human creativity that are invested with cultural significance in a society. 'Intangible Cultural Heritage' indicates 'the practices, representations, expressions, knowledge, skills – as well as the instruments, objects, artefacts and cultural spaces associated therewith – that communities, groups and, in some cases, individuals recognize as part of their Cultural Heritage.

4.1 Intangible cultural Heritage

• Ceremonies and Rituals

✓ Umuganura Celebration

Many centuries ago, the National Harvest ceremony "Umuganura" was one of the Rwanda's core practices in maintaining the country's steadfast culture, until it was abolished by colonialists in 1925. Umuganura was celebrated at the beginning of every harvest season, as an occasion of appraising the country's achievements in terms of harvest both at the kingdom and family levels. It served a very crucial role in building the Rwandan unity, as well as a strong relationship with God through the traditional religious practices performed by the King or Queen mother during the festivities. In a bid to strengthen our culture, this practice was, recently reinstated and it has ultimately developed into a fascinating aspect of revisiting the Rwandan ancient spirit of cohesion, friendship, intimacy as well as mutual support. In support for its elevation, the Government of Rwanda declared Umuganura day a public holiday, to ensure that its essence is experienced among all Rwandans in and outside the country.

✓ Pan-African Dance Festival/Festival Panafricain de la Danse (FESPAD)

FESPAD was established by the 67th council of ministers of the former African Union Organisation (OAU) in February 1998, the event aims at developing the African continent and its people through cultural dance. It also focuses on "uniting Africans so as to take an active part in the social, political, economic and cultural development of Africa."

✓ Kwita izina

In Rwandan Culture, this ceremony was practiced in all families to name a new born. Today, this was broadened and extended to the naming of newborn Gorillas. Launched in 2005, Kwita Izina, a uniquely Rwandan event, is not only a celebration of newly born mountain gorilla babies, but also serves to raise awareness of the importance of the protection of species and their habitats at community, national, regional and international levels. The event brings together thousands of Rwandans, friends of Rwanda and celebrities to Kinigi at the foothills of the Volcanoes National Park.

✓ Traditional academy and Initiations

Traditional Rwandan Academy commonly known as "*Itorero*" was intended to train young elites on leadership, war, civic education and performing arts (eg. public speaking, history, etc). The currently institutionalized Itorero offers an opportunity to young men and women to learn the values of the Rwanda culture and patriotism. For young women (girls) Urubohero was meant to not only initiate them to become better wives and mother but also on arts.

✓ Wedding ceremonies

The Rwandan wedding ceremony is amongst the traditional events that are highly appreciated by nationals and foreigners as it is designed and structured as participatory live theatre. The ceremony offers an opportunity for community based cultural tourism development in Rwanda.

✓ Rwandan « igitaramo »

Traditionally, old people used Igitaramo as a forum to not only promote entertainment and conviviality but also educate young generation on Rwandan history, culture and arts.

✓ Ubudehe, gacaca and imihigo

These constitute solid cultural foundation of the Rwandan dignity and incarnate the principles of Solidarity, Justice and Results based actions. These have been revitalized to drive the national development agenda.

Other components showing the richness and uniqueness of the Rwandan culture include but not limited to:

- ✓ Literature (Ubwiru (monarchical code), genealogy (ubucurabwenge), dynastic poetry (Ibisigo), pastoral poetry (Amahamba, amazina y'inka), Ibyivugo, Imigani, Ibihozo, Ibisakuzo, etc); which could inspire literary festivals, school competitions, and, why not, theatres and cinema to be exhibited in different cultural centers.
- ✓ Diversified dance (imiyove, urugangazi, ikigote, ikinimba, imparamba, umudiho, inkaranka, impangaza, igicunda, Ingoma z'imivigo, etc);
- ✓ Arts and Crafts
- ✓ Sports and leisure (Igisoro, Urukiramende, Gukirana, Kumasha, etc)
- ✓ Music
- ✓ Food and Bevarage (eg. milk processing/gucunda)

4.2 Tangible cultural heritage

- ✓ Historical sites (eg. Ryamurari, the capital of Ndorwa kingdom, Royal palace of the King mother Nyiramavugo III Kankazi, Shyogwe);
- ✓ Cultural sites (Eg. Buhanga eco-park);
- ✓ Archaeological sites (eg. Dahwe in Gisagara District, Masangano site in Gakenke district);
- ✓ Religious related sites (eg. Kibeho in Nyaruguru district, Ibitare by'amashyiga in Kamonyi District)
- ✓ Heroism related sites (eg.Igicumbi cy'intwari in Gasabo district, Liberation Museum (Mulindi w'intwari in Gicumbi district, Agasozi k'intwari in Nyagatare district, Nyange in Ngororero district and Saint Pater site in Rubavu district,)
- ✓ Memorial sites (eg.Kigali Genocide memorial site, Murambi in Nyamagabe district, Bisesero in Karongi district, Nyarubuye in Kirehe district, Ntarama in Bugesera district)
- ✓ Museums (eg National Liberation Museum Park, Ethnographic Museum, National Art Gallery-Rwesero, King's Palace Museum-Rukari, Presidential Palace Museum-Kanombe/ Kigali, Natural History Museum-Kigali And The Museum Of Environment)
- ✓ Rwanda Archives and Library Services Authority.

4.3 The Rwandan Culture in the current policy context

The Vision 2020 that aims at transforming Rwanda into a middle-income country highlights culture as part of the crosscutting issues under Science, Technology, and ICT²¹. The national rich culture offers a very important opportunity for Rwanda to not only overcomes the single attraction challenge targeting Gorillas but also to diversify touristic sources of income that sustains the growth momentum of the tourism sector in Rwanda.

Indeed, the Constitution of the Republic of Rwanda of 4 June 2003 as revised in 2015, in articles 11&36 reaffirms government's commitment to protecting sound traditional and cultural practices based on Rwandan philosophy and culture in general. The Constitution stipulates that in order to build the nation, there is need to promote national culture and restore dignity of Rwandans, based on their values. The Constitution further envisages initiating home-grown mechanisms to deal with matters that concern Rwandans and guarantees rights to all Rwandans to engage in activities that promote national culture.

Today, more than ever before, the Ministry in charge of Culture strongly upholds that cultural heritage in both its material and immaterial aspects, as a resonant expression of a people's identity, constitutes a determining factor for unity, national reconciliation, and contributes to national development and to a shared brighter future. The Law Nº 28/2016 of 22/7/2016 on the Preservation of Cultural Heritage and Traditional Knowledge currently put in place intends to the promotion of cultural tourism.

The contribution of the cultural tourism to the total revenues generated by the tourism sector in Rwanda is not disaggregated and this makes it difficult to track its contribution to the GDP and the national socioeconomic growth in General. However, data from the Institute of National Museums of Rwanda indicate that cultural tourism can significantly contribute to the national development and employment creation if exploited at its full potential.

Figure 3 and 4 below show that despite the fact the number of visitors has decreased over the past two year (see fig. 3 below), the INMR has been able to generate nearly 200 million Rwandan Francs in fiscal year 2015&2016.



Figure 3: Number of Visitors of INMR

Source: MINISPOC, 2016

²¹ Vision 2020 document

Revenues 250,000,000 200,000,000 196736909 150,000,000 173,403,869 100,000,000 125,950,309 163,016,376 126,760,450 50,000,000 105,915,450 0 2010-2011 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 Revenues

Figure 4: Revenues Generated by INMR (Frw)

Source: MINISPOC, 2016

Despite the cultural tourism high potential to contribute to the national development, the sub-sector is still constrained by major issues: (1) low levels of infrastructure development at various cultural sites; (2) inadequate mechanism for generation of information and provision of appropriate cultural tourism products that can be offered at cultural tourism sites; (3) inadequate technical and managerial skills to support the process of delivering cultural tourism products and information resources at cultural sites; and (4) inadequate mechanisms to actively and effectively attract the involvement of the private sector to deliver cultural tourism products and information resources (MINISPOC, 2015).

In order to address the above challenges, the Government of Rwanda has established a number of mechanisms to address the existing gaps in cultural tourism sub-sector and proposes long-term strategies for making the sub-sector one of the pillars of the national development.

More specifically, the 2015 National Heritage Policy reflects on existing gaps in cultural tourism.

More specifically, the 2015 National Heritage Policy reflects on existing gaps in cultural tourism sub-sector and proposes long-term strategies for making the sub-sector one of the pillars of the national development. More details are provided in the next subsection of this strategy.

4.3.1. Legal and Policy Framework for Cultural Tourism in Rwanda

In addition to the Rwanda's constitution, the vision 2020 and EDPRS2 highlighted above, there is a number of policy, strategic and legal instruments that directly or indirectly contribute to promoting cultural tourism in Rwanda. This section presents a selected number of these instruments and highlights key cultural tourism issues they are meant to address.

Table 2: Selected policy, strategic and legal instruments that affect cultural tourism

Tittle of the document	Brief Description	Key Cultural issues identified/Links with Cultural Tourism
Rwanda Cultural Heritage Policy	 Provides a framework for nurturing, preserving and protecting Rwandan culture. Positioning culture as a tool for enhancing good governance and social cohesion among Rwandans. enables culture to shape our attitudes and mind-set in order to realize our planned development goals unleash business potential and opportunities embedded in the Rwandan cultural heritage will contribute to the development goal 	 Insufficient Space for cultural expression (such as theatres); Inadequate skills for majority of creative industry Players; Low levels of technology in the production of traditional Rwandan art crafts such as Agaseke, pottery products and ceramics, mats, wooden engravings, among others are produced using rudimentary technology) Lack of reliable and sustainable supply of raw materials for fabrication of artistic culture products (there is a competing interest between the need to protect environment and promotion of art craft industry that uses these raw materials); Inadequacies in enforcement of the intellectual property law; Inadequate investments in research relating to culture heritage; Low levels of infrastructure development at various cultural tourism sites in the country; Inadequate technical and managerial skills to manage cultural tourism activities; Insufficient research on various sites to inform the development of appropriate cultural tourism products; Inadequate mechanisms to attract private investments in cultural tourism industry;
Law No 12/2014 of 19/05/2014 regulating the tourism industry in Rwanda	The law regulates the tourism industry and specifically contains provisions for granting operational license for Cultural Tourism activities.	The law addresses issues of coordination of cultural tourism activities and guarantees quality in service delivery though licensing
Law No 26 / 2014 establishing Rwanda Archives and Library Services Authority (RALSA)	This Law establishes Rwanda Archives and Library Services Authority with a mission to implement Government policy on archives and library services and to advise the Government on policies and strategies related to the management of archives and library services.	The law promotes reading culture by ensuring library services to all. The library services offer an opportunity to promote and document the Rwanda history that in return is an important foundation of cultural tourism.

Tittle of the document	Brief Description	Key Cultural issues identified/Links with Cultural Tourism
The Rwanda National Tourism Policy	The Policy intends to increase tourism revenues in a sustainable manner, generate profits for reinvestment and create jobs. Promote of heritage and cultural attractions is given particular emphasis	The policy features the culture and history of Rwanda as a special element of the tourist product
Heritage Corridor Tourism Sub-Master Plan	The objective of the Heritage Corridor Tourism Sub-Master Plan is to pave the way for the economically and ecologically well-balanced development of the tourism sector in this region. It offers a great opportunity to the development of the 'Cultural Tourism 'as another product in the Rwandan tourism offering	The development of the Heritage Corridor offers the unique opportunity to position 'Cultural Tourism' as another product in the Rwandan tourism offering. The heritage corridor highlights following issues: No proper signage insufficient infrastructure and accessibility Limited documented information about specific cultural heritage Service facilities such as souvenir shop, snacks are also not available
Sustainable Tourism Development Master Plan for Rwanda	The objectives of the Master Plan are to provide stakeholders and potential investors in the tourism sector with a guide to developing a world-class tourism destination attracting a steady flow of tourists and to enable the development of a tourism industry able to provide quality services and facilities to visitors, employment for Rwandans and opportunities and revenue for local communities thus contributing directly to poverty reduction	The master plan also proposes cultural tourism as a major driver of the diversification of Rwanda's tourism products.
National Handcraft Policy	This policy aims at setting up a development and organization process of the craft industry sector, where by the government is going to invest more in mechanisms, which will help the craftsmen/women to control quality, set up craft standards in order to compete with other International hand-made products.	The policy points at following challenges: Inadequacy of the professional entrepreneurial training (general skills are acquired through Vocational Training not hand-on skills), Difficulties in supply of equipment and raw materials; Lack of working capital and difficulty to access funding; Access to market, regional and international (Rwandan some craft products are often of lower quality and they do not comply with the required export standards),

Tittle of the document	Brief Description	Key Cultural issues identified/Links with Cultural Tourism
RWANDA HANDCRAFT STRATEGIC PLAN	the overall Strategic objective: - "To build the capacity of handcraft producers and exporters in order to meet International standards and penetrate international markets"	Absence of a comprehensive strategy to guide the various stakeholders. Lack of coordination among stakeholders; Poorly defined roles and responsibilities for the various stakeholders; Lack of clear description of potential subsectors; Little understanding of the importance of quality control & standardization; Little understanding of foreign markets entry strategies.
Law N° 01/2010 of 29/01/2010 determining the mission, organisation and functioning of the Rwanda Academy of Language and Culture	This Law determines the mission, organisation and functioning of the Rwanda Academy of Language and Culture. According to the law, the mission of the academy is to implement provisions of Articles 11 and 36 and 47 of the Constitution of the Republic of Rwanda	By ensuring the implementation of provisions of the Rwandan Constitution, the academy contributes to setting the Rwandan culture as a source of home-grown solutions, strengthens activities promoting National Culture and safeguards and promotion of national culture
Law nº64/2013 of 27/08/2013 establishing the institute of national museums of Rwanda (INMR) and determining its mission, organisation and functioning	The objective of INMR shall be to preserve, disseminate and promote components of national cultural and natural heritage	The law assigns to INMR the mandate to collect, research and preserve all material and immaterial elements of national history, culture and art in Rwanda and abroad
N° 09/2007 of 16/02/2007 Law on the attributions, organisation and functioning of the National Commission for the Fight Against Genocide	To put in place a permanent framework for the exchange of ideas on genocide, its consequences and the strategies for its prevention and eradication	The commission was assigned to conduct research and documentation on genocide with the main objective of restoring the values and dignity of Rwandans
Law no 13 bis/2009 of 16/06/2009 determining and responsibilities, structure, functioning of the chancellery for Heroes, National orders and decoration of honour (CHENO)	This Law determines the responsibilities, structure and functioning of the Chancellery for Heroes, National Orders and Decorations of honour referred to as "Chancellery"	Based on Rwandan values, this law promotes and protects the culture of heroism in Rwanda.
UNESCO Convention on the protection on world natural and cultural heritage ratified by Rwanda in 2000	The convention seeks to foster a worldwide understanding and appreciation for heritage resources and to recognise and preserve those that possessing the most exceptional outstanding universal value to humanity.	Thanks to this convention, national natural and cultural heritage can be promoted at international level by inscribing it at the UNESCO world heritage list.

Tittle of the document	Brief Description	Key Cultural issues identified/Links with Cultural Tourism
22/7/2016 on the	preservation of cultural heritage and traditional	The law clearly gives the path through which cultural heritage should be identified, classified, documented, protected and valorised. Indeed, it is a relevant reference for promotion of cultural tourism sector.

5 SWOT ANALYSIS OF CULTURAL TOURISM IN RWANDA

In the process of drafting this cultural tourism strategy, the SWOT analysis was used as a major source of strategic information that informed the proposed strategic direction. The purpose of the SWOT analysis was to assess, in the current context, what factors can be considered as strengths, weaknesses, opportunities and strengths for the 2016-21 strategic plan. Three major sources of information were used in this exercise. These include the literature review, interviews with key stakeholders and visit to cultural and historical sites throughout 19 districts. The findings from the SWOT analysis are summarised table 4 below.

Table 3: briefly highlights key findings from the SWOT analysis

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	Strengths	Weaknesses
	✓ Availability of institutional framework (eg. INMR, RDB, RALC, RALSA);	✓ Limited awareness and understanding of the cultural tourism by different stakeholders
	✓ Availability of legal and strategic framework (policies, laws, strategies,)	✓ Inadequate coordination mechanism amongst stakeholders
	✓ Ratification of the international conventions related to culture (list them	✓ Limited expertise and managerial capacity to effectively manage the cultural tourism initiatives/products
	here); ✓ Availability of documentation on some	✓ Limited mainstreaming of cultural tourism in district development in DDPs and Imihigo
	cultural and historical sites,	✓ Lack of disaggregated data on cultural tourism;
	✓ Availability of initiatives to promote cultural tourism (Tourism master plans, heritage corridor, MICE tourism,)	✓ Limited cross border business skills related to cultural tourism (language barrier, limited ICT knowledge, advertisement skills,)
ıctors		✓ Lack of facilities for cultural expression (recreational facilities to support the promotion of products such as theatre and Cinema)
Internal Factors		✓ Limited use of technology in producing quality art crafts products
Inte		✓ Limited involvement of the Private sector in exploiting available opportunities (lack of framework and incentives for engaging the private sector)
		✓ Limited access to various cultural heritage
		✓ Limited research and documentation on cultural heritage to inform the development of appropriate interventions;
		✓ No framework for site protection (lack of law, guidelines)
		✓ Cultural and historical sites poorly protected and poorly preserved
		✓ Lack of training of story tellers and guides
		✓ Oral traditions and practices from old people are not recorded, conserved, published and disseminated
		✓ Conflicting priorities (eg. Master plan implementation Vs Preservation of historical sites)

	Opportunities	Threats
External Factors	 Political will (Cultural tourism is a priority for government); Rich and diversified culture (availability of attractions; cfr 4.1 &4.2) Cultural tourism offers unexploited opportunity for business development in Rwanda Prevailing security in Rwanda; Internal and external trade fairs Arts and cultural Festivals/events Offers great opportunity for off-farm job creation; Wider market through regional integration 	 ✓ Deteriorating historical and cultural sites due to climatic change ✓ Population density which brings negative impacts on preservation of different historical and cultural sites. ✓ Being a land locked country that increases transports costs and therefore affecting competitiveness of Rwandan cultural tourism products

More specifically, the findings from the field visits as well as the review of strategic document have revealed a set issues the need to be taken into account in throughput the implementation of this strategy. These are summarised in table 5 below.

Table 4: Summary of other strategic issues identified during field visits and Situational analysis

Category	Brief description of issues identified	
Cultural and Historical sites	Lack of full service package at a number of operational cultural and historical sites (eg. there need for rehabilitating both the presidential museum at Kanombe and King Palace Museum in Rukari), providing services such as traditional foods, beverages, dance and locally made handcrafts	
	Lack of signal posts and fencing on many cultural and Historical sites (eg. Bumbogo bw'Ingara/bwa Nkuzuzu, the Heroes hill (Agasozi K'Intwali/Late General Fred Rwigema in Nyagatare);	
	Many cultural and Historical sites are in deteriorating conditions (eg. Bumbogo bw'Ingara, Ngororero German cemetery, the house in which King Musinga lived in Rusizi, Butangampundu (Imisezero Y'abami N'abagabekazi), Ku Itatiro, Ku Ntagara, Kings cemetery in Rutare, King Ruidahugwa's Residence in Nyagatare, Rya Murari (or mu mitabo bya Gahaya), A house dated from the colonial period Inkambi y'Umuzungu in Gatsibo)	
	Limited accessibility due to poor quality of Road (Eg. Kings cemetery in Rutare, Kibeho religious site, Utubindi twa Ruganzu)	
	Limited public and Private investment, especially in promoting cultural and Historical sites with high business potential (eg. Kibeho Religious site, Mu bisi bya Huye Kwa Nyagakecuru, Ijuru rya Kamonyi, Ibitare bya Nashyiga,)	
	Limited documentation on a number of sites (only oral information is available, Butangampundu: Imisezero Y'abami N'abagabekazi, Remera Ry'abaforongo, Mu Gahunga K'Abatashyi (Rukara Rwabishingwe Story),	
	➤ Limited communication skills to tell stories on specific sites (Buhanga Eco-Parc)	
Food and Beverages	Limited variety of typically Rwandan menu (made mainly by the sweet potatoes, bananas, beans, cassava,) and beverages coupled with insufficient sanitation measures	
	➤ Lack of guidelines and standards related to Rwandan gastronomy	
	➤ Limited variety of typically Rwandan beverages with limited sanitation	
	> No local beverage in hotels	
	No documentation on local/traditional cuisine	

Cinema/Performing	Lack of formal education related to cinema and theatre;
arts	> This is still a young sector;
	Limited skills of actors involved in the areas: acting, casting, producers,
	Limited links between the Rwandan culture and the Rwandan Cinema (due to limited knowledge of the Rwanda culture);
	➤ Limited funds
	➤ No guideline and standard available
	> Lack of recreational facilities
Arts and Crafts	 Limited financial resources (for expanding craft activities)
	➤ Limited marketing skills;
	Limited local market (mainly selling to outsiders);
	 Poor quality of products (Little understanding of the importance of quality control & standardization)
	➤ Language barriers and limited ICT skills;
	➤ Lack of coordination among stakeholders;
	 Poorly defined roles and responsibilities for the various stakeholders;
	➤ Little understanding of foreign markets entry strategies
Traditional Dresses	➤ Limited translation of the cultural dresses and fashion in the modern fashion;
and fashion	➤ Limited documentation on traditional dress and Jewelry
	> No specific national traditional costumes for both men and women that can be put on in different occasions (all that is available is designed for dance and modelling)
Dance	Young generations have no access to opportunities of knowing the richness, diversity and authenticity of the Rwandan Traditional dance;
	Lack of standard and references to guide and promote the Rwandan traditional dance;
	Lack of facilities for promoting Rwandan traditional dance or modern dance with Rwanda inspiration;
	➤ No coordination mechanisms (no umbrela's, federations,) and organisational structures of dance troupes
	> No framework on how to teach traditional dance
Sports	> Traditional sports (wrestling,kurasa intego,umukino wa gati and high jump) are no longer widely practiced
	> No documentation on traditional games and sports

6 PROPOSED STRATEGIC ORIENTATION

In line with the SWOT analysis and issues observed during fieldwork, a number of strategic directions were retained to form the core matters of the five-strategic plan for cultural tourism in Rwanda. These are summarised and structured around six major Key Results Areas (KRAs) that will be pursued in the next five years as follow:

- Improved awareness and coordination of Cultural Tourism initiatives at central and local levels
- Increase expertise and cultural products managerial skills through capacity development initiatives
- Established legal, policy and strategic framework for protection of cultural and historical sites
- Documented and categorized Rwandan cultural and historical sites
- See Cultural Tourism Products diversified and promoted
- Develop infrastructures related to cultural tourism and some facilities around historical sites

KRA 1. Improved coordination and awareness of Cultural Tourism initiatives at central and local levels

As stated earlier, one of the biggest challenges currently facing the cultural tourism sub-sector is the lack of an effective and adequate coordination mechanism and insufficient awareness among stakeholders. This KRA therefore intends to address issues related to weak coordination mechanism that in most cases carries a risk of overlap and duplication of efforts as well as wastage and inefficient use of resources as well as weak alignment of interventions and their intended development Results.

By implementing this KRA, the Ministry of Sports and Culture intends to leverage the enabling institutional framework of coordination at central and local levels and to ensure efficient and effective alignment of cultural tourism initiatives with national and district development priorities.

KRA 1: Improved coordination and awareness of Cultural Tourism initiatives at central and local levels				
Outcomes	Outputs			
Outcome 1.1: Cultural Tourism interventions are adequately	Output 1.1.1: Established high level joint plan and review panel to oversee cultural tourism strategic implementation			
coordinated amongst stakeholders and aligned with the national development priorities.	Output 1.1.2. Legal instruments and guidelines to institutionalize national level coordination arrangements developed and disseminated			
	Output 1.1.3. Updated and Operationalised M&E framework with regular updates to the sector working group			
	Output 1.1.4. Institutionalized Cultural Tourism focal points at sector level and technical guidance provided			
	Output 1.1.5. Hosting of at least one strategic meeting (every year) with private sector actors in the area cultural tourism facilitated			
	Output 1.1.6: Tools and instrument for mainstreaming cultural tourism in the national development agenda and in district development plans developed			
	Output 1.1.7: Information and data related to cultural tourism are collected (with adequate tools) and disaggregated			

KRA 1: Improved coordination and awareness of Cultural Tourism initiatives at central and local levels					
Outcomes	Outputs				
Outcome1.2: Cultural Tourism awareness raised amongst stakeholders at central and local level	Output 1.2.1: Cultural tourism awareness raising campaigns conducted and facilitated at central and district level				
	Output 1.2.2. Media (Newspapers, TV, Radio, Websites, social media) used as crucial tool in awareness raising.				
	Output 1.2.3. Guidelines, tools, and best practices for preservation and rehabilitation of historic properties, conservation, interpretation, and heritage development assembled and distributed				
	Output 1.2.4: Appropriate signage installed at historical and cultural site				
	Output 1.2.5. Outreach programs developed and mainstreamed at national and decentralized level. (e.g. schools, Itorero, forums)				

KRA 2: Increase expertise and cultural products managerial skills through capacity development initiatives

The KRA addresses current challenges of capacity development and management skills within and across institutions and organizations involved in implementing cultural tourism activities across public and private sector. Through this KRA therefore, the Ministry of Sports and Culture intends to design capacity building interventions based on expressed cultural tourism needs across sectors and at central and district level. It aims at ensuring that all cultural tourism stakeholders are equipped with right skills, and that the heritage studies are reflected in the Rwanda's technical and higher education curriculums.

KRA 2: Increase expertise and cultural products managerial skills through capacity development initiatives				
Outcomes	Outputs			
Outcome 2.1. Expertise and managerial capacity to effectively manage the cultural tourism	Output 2.1.1: Cultural tourism related training needs assessment conducted (at central and local levels) and specific capacity development modules designed and implemented			
initiatives/products developed	Output 2.1.2: Capacity building for central and local government in, management, protection, conservation and valorisation of cultural tourism initiatives/products strengthened. 2.1.3. Cross border business skills related to cultural tourism (language barrier, limited ICT knowledge, marketing skills,) developed			
	2.1.4.Story tellers and guides are trained 2.1.5. Oral traditions and practices from elderly people are recorded, conserved, published, and disseminated.			
Outcome 2.1. Cultural Tourism mainstreamed in the technical and higher learning Institutions	Output 2.2.1: Formalized and strengthened cultural and heritage studies in technical and high learning institutions operating in Rwanda (RTUC, UR, TVET)			

KRA 3. Established legal, policy and strategic framework for protection of cultural and historical sites

One of the weaknesses identified during the situational analysis related to the lack of policy and legal framework guaranteeing protection and conservation of cultural and historical sites. The field visit to the cultural and historical sites in 18 districts revealed that many of these sites are threatened by both natural and human activities such as settlement and agricultural.

This KRA is designed to ensure that Rwanda has policy and legal framework for the protection of cultural and historical sites place.

KRA 3. Established legal, policy and strategic framework for protection of cultural and historical sites				
Outcomes Outputs				
Outcome 3.1: Operational Policy and regulatory framework	Output 3.1.1: Legal provisions, policy and guidelines related to protection and preservation of cultural and historical sites are regularly monitored at central and local level Output 3.1.2: Guidelines for cultural heritage conservation developed and disseminated at central and local levels			

KRA 4. Rwandan cultural heritage is documented, categorized and classified

This key result area is designed to address the features pertaining significant cultural heritage across the issue of lack of documentation, categorisation and classification of specifintry. In the fieldwork visits conducted across districts, it was revealed that the majority of people who detained oral traditions on different sites are getting old, moving to other places while other have even died. There is therefore an urgent need to immortalize this through documentation. This KRA further intends to group cultural and historical sites into two main categories: those that would fall under the responsibilities of the districts and those that would be kept and

KRA 4: Rwandan cultural heritage is documented, categorized and classified					
Outcomes	Outputs				
Outcome 4.1: Rwandan cultural and Historical Sites documented and categorised	Output 4.1.1: Researches on cultural heritage are conducted to inform the development of appropriate interventions				
	Output 4.1.2: Cultural and historical sites exhaustively listed, documented, categorised and classified under the national and district management framework				

KRA 5. Cultural Tourism Products Diversified and Promoted

managed by national entities.

This KRA proposes to diversify and promote the Rwanda's cultural tourism products at national, regional and international market. Issue of investment and public private partnership as well as facilities for various products which are reach and unique to Rwanda are among those highlighted in this area. The Ministry of Sports and Culture in partnership with different stakeholders intends therefore to ensure that re-creative facilities are put in place, norms and guidelines for investing in cultural tourism sub-sector are set as well as the use of ICT in promoting the Rwanda's cultural tourism products.

KRA 5. Cultural Tourism Products Diversified and Promoted				
Outcomes	Outputs			
	Output 5.1.1. Public-Private Partnership(PPP) investment and cultural tourism products management framework is established			
	Output 5.1.2. Private sector motivated/incentivised and engaged in cultural tourism development (e.g. facilities, incentives.)			

KRA 5. Cultural Tourism Products Diversific	ed and Promoted			
Outcomes	Outputs			
Outcome 5.2: Investment in facilities in cultural tourism products and related technology are promoted and diversified.	Cultural and Historical Sites Output 5.2.1. Packages of services (coffee shops, modern books, gift shops and handcraft selling stations) adapted to currently operating historical and cultural sites are made available; Output 5.2.2. Advocacy for using existing development framework such as master plans, investment plans (eg. roads and hotel construction) to address issues of cultural tourism infrastructure provided; Output 5.2.3. Private investors in cultural tourism product			
	development incentivized; Food and beverages Output 5.2.4. Typically Rwandan food and beverages are defined, promoted and integrated in Hotels and restaurants menus Cinema and Theatre			
	Output 5.2.5. Recreational facilities are established and equipped with required equipments Output 5.2.6. Capacity of stakeholders involved in cinema and theatres strengthened Output 5.2.7. Regulations, standards and guidelines are established to guide cinema and theatre in Rwanda			
	Music and Dance) Output 5.2.8. Traditional dance courses and professional music initiated in specialized public and private schools Output 5.2.9. Training centers for traditional dance promotion are established at grassroots level			
	Traditional Dresses Output 5.2.10. Rwandan designers are supported to develop and modernize the Rwandan traditional dress			
	Craft Output 5.2.11. Rwandan Handcrafts producers are facilitated to promote their products on local, regional, and international markets by using adequate technologies.			
	Community based Tourism Output 5.2.12. Community based tourism is developed (benefiting projects for local communities around developed historical sites are initiated and developed)			
	Output 5.2.13. Re-creative facilities established in Kigali and in secondary cities			
	Output 5.2.14. Norms and guidelines for investment in cultural tourism products established			
	Output 5.2.15: Information and Communication Technology used in promotion of Rwandan cultural products on international markets;			
	Output 5.2.16: Improved cultural tourism service delivery			

KRA 6. Develop infrastructures related to cultural tourism and some facilities around historical sites

This KRA is proposed to address the issue of degradation and poor accessibility to many cultural and historical sites as currently observed. This KRA intends to not only demarcate, rehabilitate and conserve different cultural and historical sites but also rehabilitate/create road network reaching these sites.

KRA 6: Develop infractures related to cultural tourism and some facilities around historical sites				
Outcomes Outputs				
Outcome 6. 1: Cultural and historical sites protected and rehabilitated and made accessible	Output 6.1.1 Output 6.1.1 Cultural and historical sites are demarcated Output 6.1.2 Road network leading to cultural and historical sites rehabilitated Output 6.1.3. Destroyed cultural and historical sites restored; Output 6.1.4. Master plan implementation harmonized with cultural heritage protection and conservation.			

7 IMPLEMENTATION LOGICAL FRAMEWORK

Results	Outputs	Indicators	Proposed Actions	Partners	Responsible	Indicative costs/FRW
KRA 1. Impro	oved awareness and	l coordination of C	ultural Tourism initiat	tives at central ar	nd local levels	
Outcome 1.1: Cultural Tourism interventions are adequately coordinated amongst stakeholders and aligned with the national development priorities.	Output 1.1.1: Established high level joint plan and review panel to oversee cultural tourism strategic implementation	Operational joint plan and review panel at national level	Establish a joint plan and review panel at National level	RDB, PSF,RALC, MINIEACOM	MINISPOC	500,000
		and operational district committee in each district	Establish district coordinating committees	MINALOC	MINISPOC	2,000,000
	Output 1.1.2. Legal instruments and guidelines to institutionalize national level coordination arrangements developed and disseminated	Legal Instruments	Design guidelines detailing roles and responsibilities of the national steering committee and the district coordination committees	RDB,PSF, MINALOC	MINISPOC	5,000,000
			Prepare legal instrument requiring appropriate sector working groups to address Cultural Tourism issues trough technical working groups or as a standing agenda item	RDB,PSF, MINIEACOM	MINISPOC	3,000,000
	Output 1.1.3. Updated and Operationalised M&E framework with regular updates to the sector working group	M&E Framework	Design an M&E framework with clear targets and time for agreed milestones	RDB	MINISPOC	2,000,000
	Output 1.1.4. Institutionalized Cultural Tourism focal points at sector level and technical guidance provided	List of focal Points	Make follow up with sectors and concerned institutions to designate focal person for cultural Tourism	RDB,RALC	MINISPOC	2,000,000
			Design technical guidance toolkit and train the designated focal persons	RDB,INMR	MINISPOC	5,000,000
	Output 1.1.5. Hosting of at least one strategic meeting with private sector actors in the area cultural tourism facilitated	ting of meetings hosted and facilited, Meeting	Organise, host and facilitate 6 monthly meetings with private actors	RDB, INMR, PSF, MINIEACOM	MINISPOC	6,000,000
		sector actors and its implementation cultural tourism reports	and its implementation	Draw an agenda of targeted milestones to be achieved under the framework	MINIEACOM, PSF, RDB	MINISPOC

	Output 1.1.6: Cultural tourism aligned with and mainstreamed in the national development agenda and district Development plans	Cultural Tourism mainstreaming tools	Design and disseminate Cultural Tourism mainstreaming tools at national and decentralised levels	MINALOC, MINIEACOM, RDB,PSF	MINISPOC	3,000,000
	Output 1.1.7: Information and data related to cultural tourism are collected (with adequate tools) and disaggregated	Number of cultural tourism initiatives supported and implemented at national and local levels. Data collection tools and templates available	Initiate at least one cultural tourism program in each district Develop data collection and templates Regularly monitor and evaluate mainstreaming of cultural tourism and update data collection tools	MINALOC/ LODA, MININFRA, INMR MINALOC/ LODA, INMR, PSF	MINISPOC MINISPOC	1,500,000,000 15,000,000
Outcome 1.2: Cultural Tourism awareness raised among	Output 1.2.1: Cultural tourism awareness raising campaigns conduced and facilitated at central and district level	Number of awareness raising campaigns conducted at central and decentralised level	Conduct and facilitate specific cultural tourism awareness campaign	INMR, RDB, MINIEACOM, RALC, DISTRICTS	MINISPOC	4,000,000
different stakeholders at central and local level			Design, print and disseminate brochures containing specific historical background of a particular historical and cultural site	RALC, INMR, CHENO, PSF	MINISPOC	4,000,000
	Output 1.2.2. Media (Newspapers, TV, Radio, Websites, social media) used as crucial tool in awareness raising	Number of media agencies partnering in cultural tourism awareness and promotion	Conduct Radio and TV broadcast shows on cultural tourism awareness and promotion	RBA, INMR, CHENO, RALC,PSF, High Media Council	MINISPOC	100,000,000
	Output 1.2.3. Appropriate signage installed at historical and cultural sites	Number of sites with appropriate signage	Install signages to all historical and cultural sites	INMR, RDB, MINIEACOM, RALC, DISTRICTS	MINISPOC	5,000,000
	Output 1.2.4. Guidelines, tools, and best practices for preservation and rehabilitation of historic properties, conservation, interpretation, and heritage development assembled and Distributed	Tools, guidelines and best practices	Assemble and distribute guidelines, tools and best practices	INMR,RDB, MINIEACOM, RALC, DISTRICTS	MINISPOC	2,000,000

Output 1.2.5. Outreach programs developed and mainstreamed at national and decentralized level. (e.g. schools, Itorero, forums)	Number of outreach programs organized at central and local levels	organize and conduct outreach activities aiming at promoting cultural tourism within communities integrate cultural tourism in both formal and informal education programs (e.g. schools, Itorero, forums)	INMR,RDB, MINEDUC, RALC, DISTRICTS, PSF,NIC	MINISPOC	10,000,000
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KRA 2: Increase expertise and cultural products managerial skills through capacity development initiatives								
Outcome 2.1. Expertise and managerial capacity to effectively manage the cultural tourism initiatives/ products developed	Output 2.1.1: Cultural tourism related training needs assessment conducted (at central and local levels) and specific capacity development modules designed and implemented	Needs assessment survey findings	Conduct cultural Tourism needs assessment at central and district level	MINALOC, RDB	MINISPOC	40,000,000		
			Provide technical support during the capacity needs assessment	NCBS,RDB, MINIEACOM, PSF	MINISPOC	2,000,000		
		Program for Capacity Building based on the expressed sector need	Initiate Capacity Development programs based on expressed need	NCBS, RDB, PSF MINIEACOM,	MINISPOC	50,000,000		
		Capacity building modules	Design training modules	RDB, MINIEACOM	MINISPOC	5,000,000		
		Number of people trained in cultural tourism sub-sector	Train the government and private sector officials involved in Cultural tourism activities at central and local level	RDB, PSF, INMR, MINIEACOM	MINISPOC	10,000,000		
	Output 2.1.2: Capacity building for central and local government in, management, protection, conservation and valorisation of cultural tourism initiatives/ products strengthened	Number of people trained at central and local levels	Design appropriate training modules	RDB, PSF, INMR, MINIEACOM	MINISPOC	7,000,000		
			Conduct and facilitate trainings sessions and workshops Design appropriate training modules	RDB, PSF, INMR, MINIEACOM	MINISPOC	7,000,000		

	Output 2.1.3. Cross border business skills related to cultural tourism (language barrier, limited ICT knowledge, advertisement skills,) developed	Number of Skills development session organised in cross border business and ICT	design and disseminated user- friendly training tools train and equip stakeholders with ICT tools and skills to increase the quality and quantity of, cultural products made in Rwanda (e.g arts and crafts)	RDB, PSF, INMR, MINIEACOM	MINISPOC	50,000,000
	Output 2.1.4. Story tellers and guides are trained	Number of story tellers and guides trained	Design appropriate training modules Train and educate guides and story tellers in language, ICT and history of specific cultural products they are involved in	RDB, PSF, INMR, MINIEACOM, RALC, Association of Guides	MINISPOC	10,000,000
	Output 2.1.5. Oral traditions and practices from old people are recorded, conserved, published, and disseminated.	Number of Oral traditions and practices from old people which are recorded, conserved, published, disseminated	Identify key old individuals with credible oral traditions Collect, record and conserve oral information from identified persons	RDB, PSF, INMR, MINIEACOM, RALC	MINISPOC	70,000,000
Outcome 2.1. Cultural Tourism mainstreamed in the technical and higher learning Institutions	Output 2.2.1: Formalized and strengthened cultural and heritage studies in technical and high learning institutions operating in Rwanda (RTUC, UR, TVET)	Number of technical and high learning institutions with specialization in cultural and heritage studies	Advocate for inclusion of cultural tourism studies in institutions of higher learning	MINEDUC, CHENO, RALC, RALSA	MINISPOC	0
		Number of graduates in cultural and heritage studies	Train graduates in cultural and heritage studies	INMR, High Learning Institutions	MINISPOC	50,000,000
		Number of organized CB sessions for local and central government in protection and conservation of cultural and historical sites	Organize specific capacity building sessions on protection and conservation of cultural and historical sites	INMR, CHENO, RALC, RDB	MINISPOC & MINIEACOM	60,000,000
		Module for CB in protection and conservation of cultural and historical sites	Develop training modules for protection and conservation of cultural and historical sites	INMR, CHENO, RALC, RDB	MINISPOC	16,000,000

Results	Outputs	Indicators	Proposed Actions	Partners	Responsible	Indicative costs/FRW	
KRA 3. Established legal, policy and strategic framework for protection of cultural and historical sites							
Outcome 3.1: Operational Policy and regulatory framework		Number of laws, policies, strategies and guidelines governing cultural tourism and its related products	Develop and disseminate legal instrument and guidelines on protection and preservation of cultural and historical sites at central and local level,	OPM, Parliamnent	MINISPOC	15,000,000	
			Provide technical assistance to support the implementation of cultural tourism related policies, strategies and legal provision	INMR, CHENO, RALC, RDB	MINISPOC	10,000,000	
			Update and operationalize an M&E framework to monitor implementation of the cultural tourism related policies and strategies	INMR, CHENO, RALC, RDB	MINISPOC	15,000,000	
			Conduct mid-term review of cultural tourism related strategies	MINIEACOM, PSF, RDB	MINISPOC	15,000,000	
	Output 3.1.2: Cultural and historical sites conservation interventions designed and implemented at local and central level.	Number of interventions implemented for Cultural and historical sites conservation at central and local level	Support the implementation of Cultural and historical sites conservation initiatives at central and local level	MINALOC, INMR, CHENO, RALC, PSF, RDB	MINISPOC	1,000,000,000	
KRA 4: Rwand	lan cultural herita	ge is documented, o	categorized and classifi	ed			
Outcome 4.1: Rwandan cultural and Historical Sites documented and categorised	Output 4.1.2 Researches on cultural heritage are conducted to inform the development of appropriate interventions	Number of studies conducted on cultural heritage in Rwanda	Conduct assessment studies on different cultural heritage in Rwanda	INMR, CHENO, RALC, CNLG, UNESCO	MINISPOC	30,000,000	
		List of cultural and historical sites categorized under central and district responsibilities	Categorize sites under the national and district managerial responsibilities	INMR, CHENO, RALC, CNLG	MINISPOC	20,000,000	

	Output 4.1.2: Cultural and historical sites exhaustively listed, documented, categorised and classified under the national and district management framework	Number of cultural and historical sites documented, categorised and classified under the national and district management framework	Identify ,document, catogorize and classify all cultural and historical sites	INMR, CHENO, RALC, RALSA, CNLG, PSF, HLTs	MINISPOC	15,000,000
KRA 5 Cultura	al Tourism Produc	cts diversified and I	Promote			
Outcome 5.1 Public and Private sector are more involved in exploiting available opportunities in cultural tourism promotion	Output 5.1.1 Public Private Partnership(PPP) framework is established in management of cultural tourism products	Operational PPP framework	Establish strong PPP framework in selling, marketing and management of cultural tourism products	MINIEACOM, PSF, RDB, Districts	MINISPOC	25,000,000
	Output 5.1.2. Private sector motivated and engaged in cultural tourism development (e.g. facilities, incentives.)	number of private institutions fully partnered in cultural tourism promotion	Facilitate, sensitize public and private sector to invest in offering packages services that are appropriate for each sites Incentivise the Private sector to invest in cultural tourism initiatives	MINIEACOM, PSF, RDB, Districts, JADF, MINALOC	MINISPOC	2,000,000
Outcome 5.2: Investment in facilities in cultural tourism products and related technology are promoted and diversified.	Output 5.2.1. Packages of services (coffee shops, modern books, gift shops and handcraft selling stations) adapted to currently operating historical and cultural sites are made available; Output 5.2.2. Advocacy for using existing development framework such as master plans, investment plans (eg. roads and hotel construction) to address issues of cultural tourism infrastructure provided;	Number of development frameworks that have integrated cultural tourism	Sensitize the public and private sector to take into account cultural tourism in their investment plan	INMR, CHENO, RALC, MINISPOC, MINIEACOM	ОРМ	25,000,000

Priva in cu touri devel	te investors ltural sm product opment ativized;	Number of tourism products developed by private investors	Advocate for and provide incentives to attract private investments in cultural tourism product development	RDB	MINIEACOM	15,000,000
Typic Rwar and I	out 5.2.4. cally_ ndan food beverages efined.	Defined Rwanda food menu	Defining and categorising Rwandan food	INMR, RALC	MINISPOC	5,000,000
prom integ in He	noted and rated in otels and urants		Promote Rwandan food local hotes and Restaurants	INMR, RALC, PSF	MINISPOC	50,000,000
Recre facili estab and c with	out 5.2.5. eational ties are lished equipped required oments	Number of recreational facilities establsihed and operational	Establish recreational facilities in Kigali and in secondary cities	PSF, MINALOC, Districts	MINISPOC	700,000,000
Capa stake invol in cii and t	out 5.2.6. city of holders ved nema heatres gthened	Number of stakeholders trained	Design appropriate training modules for stakeholders in Cinema and theatre	RALC	MINISPOC	15,000,000
Regu stand guide estab guide	but 5.2.7. lations, lards and elines are lished to e cinema theatre in	number of Regulations and guidelines	Design guidelines and standards	RALC	MINISPOC	5,000,000
Tradidance and pmusi in sp	out 5.2.8. itional e courses professional c initiated ecialized ic and te schools	Number of public and private school offering training tradidional Rwandan dances and music	Sensitize public and private schoools through the Ministry of Education	REB, WDA, PSF, RALC, INMR	MINISPOC	50,000,000
Trair for tr dance promestab	out 5.2.9. uing centres raditional e totion are lished at roots level	Number of operational training centres	Establish at least one training centres in each district	MINALOC, RDB, RALC	MINISPOC	300,000,000
Rwar desig supp devel mode the R	out 5.2.10. Indan Indan Inderented to Inder	The extent to which traditional Rwandan dress is reflected in the modern dress designed by Rwandans	Organise trainings for Rwandan designers	RALC, INMR, PSF, RDB	MINISPOC	10,000,000

Output 5.2.11. Rwandan Handcrafts producers are facilitated to promote	Number of handcraft products promoted on local, regional and international	Facilitate Rwandan handcraft producers to participate in the regional and international trade fairs	PSF, MINISPOC	MINIEACOM	10,000,000
their products on local, regional and international markets by using new technologies		Train producers on standards and Quality	PSF, MINISPOC	MINIEACOM	10,000,000
Output 5.2.12 Community based tourism is developed (benefiting projects for local communities	Number of community based project initiated at community level	Sensitize and train communities on available cultural tourism opportunities	PSF, MINISPOC	MINIEACOM	30,000,000
around developed historical sites are initiated and developed)		Provide technical assistance to communities in the development of community based cultural Tourism initiatives	MINALOC, RALC, INMR	MINISPOC	10,000,000
Output 5.2.13. Re-creative facilities established in Kigali and in secondary cities	number of Recreative facilities built in Kigali and in secondary cities		MININFRA, RALC, MINIEACOM, PSF	MINISPOC	1,000,000,000
Output 5.2.14. Norms and guidelines for investment in cultural tourism products established	Standard management model	Provide standard and norms for managing cultural villages and other cultural tourism initiatives	MINALOC, RALC, INMR	MINISPOC	5,000,000
Output 5.2.15: Information and Communication Technology used in promotion of Rwandan cultural products on international markets	Number of Rwandan cultural tourism products published on websites	Design a website for promoting cultural tourism products	MINALOC, RALC, INMR	MINISPOC	20,000,000
Output 5.2.16: Improved cultural tourism service delivery	Avail all cultural products and facilities at all sites	equip all cultural sites with necessary needs (arts and craft, food and beverages)	MINALOC, RALC, INMR, PSF, JADF	MINISPOC	2,000,000

KRA 6: Develo	p infractures relate	d to cultural tourisn	n and some facilities arc	ound historical site	es	
Outcome 6.1: Cultural and historical sites made accessible,	Output 6.1.1 Cultural and historical sites are demarcated	Number of delimitated cultural sites	delimitate all cultural sites available in Rwanda	MININFRA, MINALOC, MINECOFIN, INMR, RALC	MINISPOC	20,000,000
protected and rehabilitated	Output 6.1.2 Road network leading to cultural and historical sites rehabilitated	Number of cultural and historical with improved accessibility	Improve road network for sites accessibility	MININFRA, MINALOC, MINECOFIN	MINISPOC	2,000,000,000
	Output 6.1.3 Degraded cultural and historical sites restored;	Number of endangered sites restored and protected	Conduct an inventory of all degraded sites and implement rehabilitation activities	INMR, RALC, CHENO, RDB, CNLG	MINISPOC	40,000,000
	Output 6.1.4. Master plan implementation harmonized with cultural heritage protection and conservation.	Number of preserved and conserved old architectures (colonial and post -colonial heritage)	preserve colonial and post-colonial architectures (eg: Prisons etc)	Kigali City, Districts, MININFRA, INMR, RALC	MINISPOC	10,000,000
Grand Total						7,525,000,000

8 PROPOSED OPERATIONAL PLAN

Responsible			MINISPOC RDB, PSF, RALC, MINIEACOM	MINISPOC RDB, PSF, MINALOC	MINISPOC RDB	MINISPOC RDB,RALC	MINISPOC RDB, INMR, PSF, MINIEACOM	MINISPOC MINALOC/ LODA, MININFRA, INMR	MINISPOC MINALOC/ LODA, MININFRA, INMR
Means of Verification Responsible			annual report	available laws and policies	annual report	annual report	mid term report	apporved tools	annual report
Frequency of data	collection		every year	every year	еvегу уеаг	еvегу уеаг	every year	every year	every year
ets	4 Y5				×	×	×		×
Annual targets	3 Y4				×	×	×		×
nnua	72 Y3	sls	×	×	×	×	×	×	×
V	Y1 Y2	l leve	×	×	×				×
Baseline		initiatives at central and local levels	0	TDB	TBD	0	0	TBD	TBD
Indicators			Operational joint plan and review panel at national level and operational district committee in each district	Legal Instruments	M&E Framework	List of focal Points	Number of meetings hosted and facilitated, Meeting recommendations and its implementation reports	Cultural Tourism mainstreaming tools	Number of cultural tourism initiatives supported and implemented at national and local levels
Outputs		KRA 1. Improved awareness and coordination of Cultural Tourism	Output 1.1.1: Established high level joint Operational joint plan and review panel to oversee cultural plan and review panel tourism strategic implementation at national level and operational district committee in each district	Output 1.1.2. Legal instruments and guidelines to institutionalize national level coordination arrangements developed and disseminated	Output 1.1.3. Updated and Operationalised M&E Framework M&E framework with regular updates to the sector working group	Output 1.1.4. Institutionalized Cultural Tourism focal points at sector level and technical guidance provided	Output 1.1.5. Hosting of at least one strategic meeting with private sector actors in the area cultural tourism facilitated	Output 1.1.6: Cultural tourism aligned with and mainstreamed in the national development agenda and district Development plans	V. 173 FEE
Result		KRA 1. Impro	Outcome 1.1 Cultural Tourism interventions are adequately coordinated	amongst stakeholders and aligned with the	development priorities.				

Responsible		MINISPOC INMR, RDB, MINIEACOM, RALC, DISTRICTS	MINISPOC INMR, RDB, MINIEACOM, RALC, DISTRICTS	RBA,INMR, CHENO, RALC,PSF, High media council	MINISPOC INMR, RDB, MINIEACOM, RALC, DISTRICTS	MINISPOC INMR, RDB, MINIEACOM, RALC, DISTRICTS	INMR, RDB, MINEDUC, RALC, DISTRICTS, PSF, NIC
Means of Verification		mid term report	mid term report	mid term report	mid term report	approved tools and guidelines	
Frequency of data	collection	every year	every year	every year	every year	every year	
ets	Y5	×	×	×		×	×
Annual targets	3 Y4	× 	×	×		×	×
nual	2 Y3	×	×	×	×	×	×
An	Y1 Y2	×	×	×	×	×	
	>		<u> </u>				
Baseline		TBD	TBD	TBD	TBD	TBD	TBD
Indicators		data Number of cultural ected/ourism initiatives and supported and implemented at national and local levels; Data collection tools and templates	Number of awareness raising campaigns conducted at central and decentralised level	Number of media agencies patterning in cultural tourism awareness and promotion	Number of sites with appropriate signage	andTools, guidelines and andbest practices rties, trage	n programs Number of outreach ed at national programs organized (e.g. schools, at central and local levels
Outputs		Output 1.1.7: Information and data Number of cultura related to cultural tourism are collected/courism initiatives (with adequate tools) and disaggregated supported and implemented at national and local levels; Data collection too and templates	Output 1.2.1: Cultural tourism awareness Number of awareness raising campaigns conduced and facilitated at central and district level conducted at central and desentralised level	Output 1.2.2. Media (Newspapers, TV, Radio, Websites, social media) used as crucial tool in awareness raising	Output 1.2.3 Appropriate signage installed at historical and cultural site a	Output 1.2.4. Guidelines, tools, and best practices for preservation and rehabilitation of historic properties, conservation, interpretation, and heritage development assembled and Distributed	Output 1.2.5. Outreach programs Number of outreach developed and mainstreamed at national programs organized and decentralized level. (e.g. schools, at central and local Itorero, forums) levels
Result			Outcome1.2: Cultural Tourism awareness raised amono	different stakeholders at central and local level			

Responsible			MINISPOC NCBS, RDB, MINIEACOM, PSF	MINISPOC NCBS, RDB, MINIEACOM, PSF	MINISPOC NCBS, RDB, MINIEACOM, PSF	MINISPOC RDB, PSF, INMR, MINIEACOM	MINISPOC RDB, PSF, INMR, MINIEACOM	MINISPOC, RDB, PSF, INMR, MINIEACOM
Means of Verification Responsible			annual report	approved modules	approved modules	annual report	number of people trained	number of people trained
Frequency of data	collection		еvслу усаг	еvегу усаг	every year	еvегу усаг	every year	every year
ets	l Y5			×	×	×	×	
Annual targets	3 Y4			×	×	×	×	×
nnua	Y2 Y3	atives	×	^	×	×	×	×
A	Y1 Y	initia	×			×		×
Baseline		oacity development	TBD	TBD	TBD	TBD	TBD	TBD
Indicators		rial skills through cap	Needs assessment survey findings	Program for Capacity Building based on the expressed sector need	Program for Capacity Building based on the expressed sector need	Capacity building modules	Number of people trained at central and local levels	Number of Skills development session organised in cross border business and ICT
Outputs		KRA 2: Increase expertise and cultural products managerial skills through capacity development initiatives	tural tourism related ssment conducted al levels) and specific ent modules designed	and implemented	-		Output 2.1.2: Capacity Building for central and local government in protection and conservation of cultural and historical sites strengthened	Output 2.1.3. Cross border business Number of Skills skills related to cultural tourism development sessio (language barrier, limited ICT knowledge, organised in cross advertisement skills,) developed lCT iCT
Result		KRA 2: Increase	2.1. and 1	effectively manage the cultural tourism	products developed			

				,			
Responsible		Annual report	Annual reports	MINISPOC RDB,PSF,INMR, MINIEACOM	MINISPOC MINEDUC, CHENO, RALC, RALSA	MINISPOC, MINEACOM	MINISPOC INMR,CHENO, RALC,RDB
Means of Verification		every year	Annually	annual report	annual report	annual report	annual report
Frequency of data	collection	RDB, PSF,INMR, MINIEACOM, RALC, Association of Guides	RDB, PSF, INMR, MINIEACOM, RALC	еvегу уеаг	every year	ечегу уеаг	every year
ets	Y5			×	×	×	
Annual targets	3 Y4		×	×	×		
nual	Y2 Y3	L.	×		×	×	
An	Y1 Y	×				×	×
Baseline		TBD	TBD	TBD	TBD	TBD	TBD
Indicators		Number of story tellers and guides trained	Number of oral traditions and practices from old people which are recorded, conserved, published, disseminated	Number of technical and high learning sinstitutions with specialization in cultural and heritage studies	Number of graduates in cultural and heritage studies	Number of organized CB sessions for local and central government in protection and conservation of cultural and historical sites	Module for CB in protection and conservation of cultural and historical sites
Outputs		Output 2.1.4. Story tellers and guides are trained	Output 2.1.5. Oral traditions and practices from old people are recorded, conserved, published, disseminated.	Output 2.2.1 Formalized and Number of technistengthened cultural and heritage studies and high learning in technical and high learning institutionsinstitutions with operating in Rwanda (RTUC, UR, TVET) specialization in cultural and herita studies			
Result				al ned	and higher Icarning Institutions		

Responsible			MINISPOC OPM, Parliament	MINISPOC		MINISPOC	MINISPOC	MINISPOC RDB, PSF, RALC, MINIEACOM
Means of Verification			number of laws gazetted and policies disseminated []	annual report		an inventory report	annual report	annual reports
Frequency of data	collection		every year	every year		every year	every year	every year
gets	Y4 Y5			×				
Annual targets	Y3 Y		×	×				
Ann	Y1 Y2	sites	×	×		×	×	×
Baseline		tural and historical	TBD	TBD		TBD	TBD	TBD
Indicators		k for protection of cul	Number of laws, policies, strategies and guidelines governing cultural tourism and its products	Number of interventions implemented for Cultural and historical sites conservation at central and local level	gorized and classified	Number of studies conducted on cultural heritage in Rwanda	List of cultural and historical sites categorized under central and district responsibilities	Number of cultural and historical sites documented, categorised and classified under the national and district management framework
Outputs		KRA 3. Established legal, policy and strategic framework for protection of cultural and historical sites	Output 3.1.1: Legal provisions, policy and guidelines related to protection and preservation of cultural and historical sites are regularly monitored at central and local level	Output 3.1.2: Cultural and historical sites Number of conservation interventions designed and intervention implemented at local and central level. implemented for Cultural historical site conservation conservation central and	KRA 4: Rwandan cultural heritage is documented, categorized and classified	Output 4.1.2 Researches on cultural Number of studies heritage are conducted to inform the conducted on cultudevelopment of appropriate interventions heritage in Rwanda	8	Output 4.1.2: Cultural and historical sites exhaustively listed, documented, categorised and classified under the national and district management framework
Result		KRA 3. Establi	Outcome 3.1: Operational Policy and regulatory framework		KRA 4: Rwand	Outcome 4.1: Rwandan cultural and	Historical Sites documented and categorised	

),)C,				(5)			
Responsible		MINISPOC MINIEACOM, PSF,RDB	OPM INMR,CHENO, RALC,MINISPOC, MINIEACOM	MINIEACOM RDB	MINISPOC Inmr,ralc	MINISPOC INMR, RALC, PSF	MINISPOC PSF, MINALOC, Districts	MINISPOC	MINISPOC	MINISPOC
Means of Verification		annual reports	Reports	Reports	mid term report	Reports	reports	regulation and guidelines disseminated	Reports	Reports
Frequency of data collection		еvегу усаг	every year	every year	every year	every year	еvегу усаг	every year	еvегу уеаг	every year
ets				×		×			×	
Annual targets			×	×		×			×	×
nnua		×	×	×	×	^	×	×	×	×
Ā		×	×	×	×		×	×	×	
Baseline		TBD	TBD	TBD	TBD	0	TBD	TBD	TBD	TBD
Indicators	Promote	Operational PPP framework	number of private institutions fully partnered in cultural tourism promoation	Number of development frameworks that have integrated culturas tourism	Defined Rwanda food menu	Number of tourism products developed by private investors	Defined Rwanda food menu	Number of recreational facilities established and operational	Number of stakeholders trained	number of Regulations and guidelines
Outputs	Cultural Tourism Products diversified and Promote	Output 5.1.1 Public Private Partnership(PPP) framework is established in management of cultural tourism products	Output 5.1.2. Private sector motivated and engaged in cultural tourism development (e.g. facilities, incentives.)	Output 5.2.1. Packages of services (coffee shops, modern books, gift shops and handcraft selling stations) is adapted to currently operating historical and cultural sites are made available;	2.2. Advocacy for using evelopment framework such plans, investment plans and hotel construction) is issues of cultural tourism ture provided;	Output 5.2.3. Private investors in cultural tourism product development incentivized;	Output 5.2.4. Typically Rwandan food and beverages are defined, promoted and integrated in in Hotels and restaurants menus	onal facilities	Output 5.2.6. Capacity of stakeholders involved in cinema and theatres strengthened	Output 5.2.7. Regulations, standards number of Regulations and guidelines are established to and guidelines guide cinema and theatre in Rwanda
Result	KRA 5. Cultura	Outcome 5.1 Public and Private sector are more	involved in exploiting available opportunities in cultural tourism promotion	Outcome 5.2: Investment in facilities in cultural tourism products	and related technology are promoted and diversified.					

Result	Outputs	Indicators	Baseline	Annual targets	Frequency of data	Means of Verification	Responsible
KRA 5. Cultur	KRA 5. Cultural Tourism Products diversified and Promote	Promote					
	Output 5.2.8. Traditional dance courses and professional music initiated in specialized public and private schools	The extent to which traditional Rwandan dress is reflected in the modern dress designed by Rwandans	TBD	×	every year	Reports	MINISPOC
	Output 5.2.9. Training centres for traditional dance promotion are established at grassroots level	Number of handcraft products promoted on local, regional and international	TBD	×	every year	Reports	MINIEACOM
	Output 5.2.10. Rwandan designers are supported to develop and modernize the Rwandan traditional dress	Number of community based project initiated at community level	TBD	× × ×	every year	Reports	MINIEACOM
	Output 5.2.11. Rwandan Handcrafts Standard management producers are facilitated to promote their products on local, regional and international markets by using new technologies	Standard management model	TBD	×	every year	guidelines for management of cultural tourism	MINISPOC
	2 Community based veloped	Number of Rwandan cultural tourism products published on websites	TBD	× × ×	every year	available website with updated information	MINISPOC
	Output 5.2.13. Re-creative facilities established in Kigali and in secondary cities	number of Re-creative facilities built in Kigali and in secondary cities	TBD	x x x	Еvегу усаг	Annual reports	MINISPOC, MININFRA, RALC, MINIEACOM, PSF
	Output 5.2.14. Norms and guidelinesStandard management for investment in cultural tourism model products established	Standard management model	TBD	×	Every year	Annual reports	MINISPOC, MINALOC, RALC, INMR
	Output 5.2.15: Information and Communication Technology used in promotion of Rwandan cultural products on international markets	Number of Rwandan cultural tourism products published on websites	TBD	x x x	Every year	Reports	MINISPOC, MINALOC, RALC, INMR
	Output 5.2.16: Improved cultural tourism service delivery	avail all cultural products and facilities at all sites	TBD	x x x	Every year	Annual reports	MINISPOC, MINALOC, RALC,INMR, PSF, JADF

Responsible		MINISPOC, MINALOC, RALC, INMR, PSF, JADF	MINISPOC MININFRA, MINECOFIN	MINISPOC, MINISPOC INMR, RALC, CHENO, RDB, CNLG	MINISPOC Kiugali City, Distircts, MININFRA, INMR,
Means of Verification Responsible		annual report	Reports	Reports	Reports
Frequency of data collection		evey year	every year	every year	every year R
Annual targets Y1 Y2 Y3 Y4 Y5		× × ×	×	×	× × ×
Baseline	ral and Historical Sites		TBD	TBD	
Indicators	tion of Cultural and I	number of delimitated cultural sites	number of cultural and historical with improved accessibility	Number of endangered sites restored and protected	Number of preserved and conserved old buildings (colonial and post-colonial heritage)
Outputs	KRA 6: Improved accessibility, protection and conservation of Cultu	Output 6.1.1 Cultural and historical sites number of are Output 6.1.1 Cultural and historical delimitated cultural sites are demarcated	Output 6.1.2 Road network leading to cultural and historical sites rehabilitated	Output 6.1.3 Degraded cultural and historical sites restored;	Output 6.1.4. Master plan implementation harmonized with cultural heritage protection and conservation
Result	KRA 6: Improv	Outcome 6.1: Cultural and historical sites made accessible, protected and rehabilitated			

9 ROLE AND RESPONSABILTIES OF INSTITUTIONS

Institution	Area of intervention
I. Public Institutions	
MINISPOC	 ✓ Establish legal and policy framework on cultural Tourism and its related fields including cultural tourism; ✓ Define the strategic orientation for cultural tourism; ✓ Establish broad guidelines for conservation, management, and enhancement of cultural tourism development initiatives. ✓ Provide technical guidance in mainstreaming cultural tourism initiatives in sector strategic plans and at local district level
MININFRA	✓ Build roads and rehabilitate access to historical sites
MINIACOM/RDB	 ✓ Support, facilitate and advocate for incentives to attract investment in the cultural tourism; ✓ Set standards of quality of services and products in the tourism industries; ✓ Providing technical assistance in production and marketing of cultural tourism products
MINEDUC	 ✓ Establish (in collaboration of MINISPOC and MINEACOM/RDB) cultural tourism training centers (Design, music, art, etc.) ✓ Strengthen the capacity of actors of cultural tourism linked to formal sectors; ✓ Integrate in the formal education system, including in the TVETs ✓ Develop curricula related to cultural tourism
MINAFFET	✓ Facilitate the establishment of cooperation mechanisms between Rwandan and international bodies that promote cultural tourism.
RDB	 ✓ Providing support in the promotion of cultural tourism products and cultural tourism related opportunities ✓ To promote the industry of cultural tourism in Rwanda.
INMR	✓ Identify national cultural and historical sites; ✓ Management and valorise National cultural sites and heritage.
RALC	✓ Conduct research on cultural tourism industries and their contribution to national development
CHENO	✓ Support in promoting heroism sites as cultural tourism products ✓ Conduct research on heroism and market the product
RALSA	 ✓ Promote the culture of reading and publishing among Rwanda ✓ Disseminate available information related to cultural tourism and mobilize researchers to publish in the this industry
Districts	 ✓ Implement legal and policies related to Cultural Tourism ✓ Identify and protect sites and heritage sites; ✓ Develop community based tourism;
II. Private Sector	'
Private Sector	✓ To Encourage entrepreneurs to invest in the cultural tourism industries;
Medias	 ✓ Create the visibility of cultural tourism and its contribution to national development; ✓ Large Dissemination of the diversity of cultural tourism related opportunities
III. Civil Society	
NGOs	✓ Build the capacity of NGOs involved in promotion of cultural tourism

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Law N°12ter/2014 of 19/05/2014 regulating the tourism industry in Rwanda

Law N° 01/2010 of 29/01/2010 determining the mission, organisation and functioning of the Rwanda Academy of Language and Culture

Law N $^{\circ}$ 09/2007 of 16/02/2007 on the attributions, organisation and functioning of the National Commission for the Fight Against Genocide

Law N°13 bis/2009 of 16/06/2009 determining and responsibilities, structure, functioning of the chancellery for Heroes, National orders and decoration of honour (CHENO)

Law N° 26 /. 2014 establishing Rwanda Archives and Library Services Authority (RALSA)

Law 64 N $^{\circ}$ /2013 of 27/08/2013 establishing the institute of national museums of Rwanda (INMR) and determining its mission, organisation and functioning

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APPENDICES I: LIST OF INTERVIEWED FOR FIVE YEAR STRATEGIC PLAN FOR THE DEVELOPMENT OF CULTURE TOURISM

No	Name	Institution	Position	Telephone
2	Honorable UWACU Julienne	Ministry of Sports and Culture	Minister	0788301097
3	Rosette Chantal RUGAMBA	SONGA Africa	special advisor to the secretary General/WTO	0788305500
4	Karine RUSARO Utamuliza	INMR	Manager	0788460602
5	Aimable MUGARURA	University Rwanda	Lecturer	
6	NDIKUMANA Isidore	INMR	Culture Tourism	0788742026
7	Jackson HAKIZA	RDB	Cultural and historical tourism officer	0788699361
8	NSENGIYUMVA J de la Croix	Burera District	Youth, Sports and culture officer	0782750217
9	UWUMUREMYI Emilienne	Musanze District	Youth, Sports and culture officer	0788556283
10	MUSIRIKARE Amandin	Gasabo District	Cooperative officer	0788503323
11	SIBOMANA Donat	Rulindo District	Youth, Sports and culture officer	0788400136
12	BUTOTO Jean	CNLJ	UNESCO Project coordinator	0788458730
13	RUZIGANA Innocent	CNLJ	Public relation	0788557274
14	NKUBANA Jeanne	Gahaya Links	Manager	0788306300
15	DUSENGIMANA Augustin	Cyinzuzi sector	Executive Secretary	0788630278
16	Ntagenda	Butangampundu Cell	Executive Secretary	
17	TUYAMBAZE Didier	Iby,iwacu cultural village	Marketing officer/ Musanze	078874545
18	BAMURANGE Catherine	SACOLA	Assistant/Musanze	0786469730
19	BUSHAGU Fidele	Buhanga-ECOPARK kwa Gihanga w'ingoma ijana	Guide/Musanze	
20	MUSANGANYA Philbert	Centre ikirenga: Ku kirenge cya Ruganzu	Director of center/ Rulindo	0785104748
21	NDAGIJIMANA Juvenal	URUYENZI troup	Manager	0788630083
22	RWIRANGIRA Diodori	Gicumbi dist	Youth, Sports and culture officer	0788864405
23	MUKAMUKIZA CHARLOTTE	Nyanza District	Youth, Sports and culture officer	0788519683
24	Bella	Agaseke Project	Agaseke coordinator	0788673818
25	Mugisha Francois	Rubavu District	Youth, Sports and culture officer	0788649611
26	NAMAHORO Seraphin	Ngororero district	Youth,Sports and culture officer	0788308470
27	Benegusenga Annet	PSF	Director of cahmber of crafts, aritsts and artisans	0788629872
28	NYIRAHABIMANA Marie Noeella	Nyamasheke District	Youth, Sports and culture officer	0788448933
29	SHAKIMANA Bruce	Rusizi district	Youth, Sports and culture officer	0783042574
30	Gashugi Innocent	Muhanga	Youth, Sports and culture officer	0788515245
31	Muhoza Theogene	Nyaruguru district	Youth, Sports and culture officer	0788774263
32	Isac Gasake	Rwanda association of producers exporters and sellers of hand craft products	repesentative	0788410665
33	Bienvenu	KAPLAKI	President	0784280124

34	Nshimiyimana Jean Pierre	Kicukiro District	Youth, Sports and culture officer	0788356973
35	NYIRAHABIMANA Marie Noeella	Nyamasheke Military statation of establishing colonial hsitory museum	Youth, Sports and culture officer	0788448933
36	SHAKIMANA Bruce	the house in which King Musinga was relegated	Youth, Sports and culture officer	0783042574
37	IRAKOZE Nicole	Kanombe presidential museum	guide	0788545903
38	Uwizeyimana Esperence	King's Palace museum	Guide	0788890788
39	Uwizeyimana Esperence	King and Queen's Tomb at Mwima	Guide	0788890788
40	- Valentine Shuri - Kanamugire JMV	The house of King Rudahigwa, Sector Mimuri, Nyagatare District	 Professional of social affairs in the Sector Mimuri, Nyagatare District Warden of the property 	0784573606
41	Niyonzima Francois	Ryamurari, the capital of Ankole Kingdom, Nyagatare District	Teacher at Bufunda school	0782343408
42	Nshimiyimana Evode	Agasozi k`intwari, Nyagatare District	Professional of social affairs in the Sector Matimba	0786300321
43	Twahirwa Theoneste	Nyagatare District	Professional of Youth, Sports and Culture	
44	Rangira Eddy	Gatsibo District	Director of Good Governance	0782389690
45	Callixte Ntawuhiganayo	A Colonial home (shelter), Gatsibo District	Professional of Social Affairs in the Sector Gatsibo	
46	Uwamahoro Donatile,	Urutare rwa Ngarama, Gatsibo District	In charge of Good Gouvernance, Ngarama Sector.	0784061748
47	Rangira Eddy	Utubindi twa Ruganzu, Gatsibo District	Director of Good Gouvernance	0782389690
48	Kirenga Kamugisha	Rwanda Safari Guides Association (RWASAGA)	President	0788354730
49	Bahizi Eliphaz	Rwanda National Commission for UNESCO	Permanent Secretary	0788538450
50	Mushimire Claude	MINIEACOM		0788553801
51	Jeannette	Rwanda Discovery Travel Agency	Assistant	0789053709
52	Rwaka Nicolas	CHENO	Director of Research	0788476755
53	Charles	Ivuka Arts	Program Coordinator	0783594382
54	Kizari Elias	National Archives	Director	0788530516
55	Nzabonimpa Jacques	RALC	Director	0788553801
56	Rwema Simon	Mashirika	Project Coordinator	0788353333
57	MURANGWA N. FRANK	Nyarugenge district	Youth, Sports and cultural officer	0788463147
58	Mutabazi Grace	MINISPOC	Cultural Tourism Development Officer	0788492800
59	Mutangana Steven	MINISPOC	Director of Culture Development	0788558319
60	MATOVU	RALSA	Ag Director of Library	0788227070

Appendix II. List of Districts visited

Province/ CoK	Districts	
Kigali	Kicukiro	
	Gasabo	
	Nyarugenge	
Southern Province	Muhanga	-
	Nyaruguru	
	Huye	
	Nyanza	
Western Province	Nyamasheke Rusizi	
	Ngororero	
	Rubavu	
Eastern Province	Nyagatare	
	Gatsibo	
Northern Province	Rulindo	
	Burera	
	Gicumbi	
	Musanze	